Mission: To develop lifelong learners through effective teaching in a safe and caring environment.
Vision: Educational excellence for every child - setting the standard others aim for.

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
September 12, 2016
5:30 p.m.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Adoption of the Agenda
5. Dates to Remember
   September 12    First Day of School for Kindergarteners
   September 12    Board of Education Meeting – 5:30 p.m. – IPC
   September 12    High School Open House / 6:40
   September 19    Tiger After-School Program Begins
   September 19    Huron High School Coronation – High School Auditorium – 7:00 p.m.
   September 21    Early Release
   September 23    Homecoming Parade 2:00 p.m.
   September 23    Tiger Roar Tailgate at Tiger Stadium 5:30 p.m.
   September 24    Hall of Fame Banquet – Huron Arena – 5:00 p.m.
   September 26    Board of Education Meeting – 5:30 p.m. – IPC
   September 26    Board of Education/Admin Work Session – 7:00 p.m. – IPC
   October 3       HHS Parent/Teacher Conferences 5:30-8:45
   October 5       Early Release
   October 10      Native American Day – No School
   October 11      Board of Education Meeting – 5:30 p.m. – IPC
   October 24      Board of Education Meeting – 5:30 p.m. – IPC

6. Community Input on Items Not on the Agenda
7. Conflict Disclosure and Consideration of Waivers
   a) Business Manager Kelly Christopherson – WR2017-32
8. CONSENT AGENDA
   The superintendent of schools recommends approval of the following:
   a) Approval and / or Correction of Minutes of Previous Meetings
   b) Consideration and Approval of Bills
   c) Approval and/or Correction of the Financial Report
   d) Resignations for Board Approval
      1) Joanna Rickman / Para-Educator – Madison 2-3 Center / Accepted 2nd Grade Teacher Position at Madison 2-3 Center
      2) Briana Sorenson / Food Service Cashier / 3 years / Accepted Para-Educator Position at Madison 2-3 Center
      3) Tami Collins / TAP Site Supervisor – Madison 2-3 Center / 3 years
   e) Resignation Penalty Waived
      Margaret (Peggy) Ames / ESL Teacher – Madison 2-3 Center / 10 years
f) **Board Approval of New Hires**
   As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers' compensation plan.
   1) June Wheeler / Substitute Teacher / $100 per day
   2) Henry Morales / Title I A Para-Educator / $13.53 per hour
   3) Briana Sorenson / Title I A Para-Educator / $13.53 per hour
   4) Tracey Steele / SPED Para-Educator / $13.83 per hour
   5) April Krueger / Study Hall Supervisor-HHS / $13.07 per hour
   6) Tony Grace / Study Hall Supervisor-HHS / $13.07 per hour
   7) Hezekiah Moo (Kiss Sa) / ESL Para-Educator / $13.53 per hour
   8) Wayne Wilson / Maintenance Technician / $39,246.00 per year

h) **Request for Approval of Open Enrollment Request**
   The administration has received open enrollment request #OE-2016-12 for Board approval.

i) **Intent to Apply for Grant Funding**
   1) **Group Applying**
      - Munce Math Nights
      **Contact Person**
      - Vanya Munce
      **Name of Award**
      - NWPS
      **Name of Funder**
      - NWPS
      **Amount to be Requested**
      - $2,000.00
      **Project Focus**
      - Hosting Math Nights During the School Year

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT:**
   **CONGRATULATIONS:**
   - **Washington 4-5 Center** for earning the 2016 “Let's Move!” Active Schools National Award. This award is given to Washington for its outstanding leadership in creating an active school environment that promotes physical education and physical activity.
   - **Huron Middle School** on a great opening day attendance at 98.6%.
     September is Attendance Awareness Month as proclaimed by Governor Daugaard.
THANK YOU TO:
➢ Farmers & Merchants Bank for providing staff with donuts on the first day of school. We appreciate you remembering us each fall.

10. REPORTS TO THE BOARD
a) Business Manager’s Report
b) Superintendent’s Report
➢ Enrollment and Staffing Update

11. OLD BUSINESS
a) Resolution Authorizing the Execution, Terms, Issuance, Sale and Payment of General Obligation Refunding Bonds in the Aggregate Principal Amount of Not to Exceed Sixteen Million Seven Hundred Thirty Thousand Dollars ($16,730,000) of the Huron School District 02-2 of Beadle County, South Dakota and Authorization and Approval of the Health and Education Facilities Authority in State Aid Pledge Agreement.

b) Adoption of Tax Request for 2016 Payable in 2017

12. NEW BUSINESS
a) Bus Driver Handbook 2016-2017 – 1st Reading
b) 2016 District Delegate for ASBSD Delegate Assembly

c) Amendment R
Superintendent recommends approving Resolution of Support for Amendment R.

13. EXECUTIVE SESSION
1-25-2 Executive or closed meetings may be held for the sole purpose of:
(5) Discussing marketing or pricing strategies by a board or commission of a business owned by the state or any of its political subdivisions, when public discussion may be harmful to the competitive position of the business.

14. ADJOURNMENT
REQUEST FOR SCHOOL BOARD WAIVER

Date: 9-2-2016

Name of the school board member, school administrator or school business manager requesting the waiver: Kelly Christopherson

Brief explanation of the potential conflict of interest: My nephew, Dustin Christopherson, is the Associate Director of the SD Health and Education Facilities Authority.

Brief explanation of the essential terms of the contract(s) or transaction(s) from which a potential conflict of interest may arise, including:

(1) All parties to the contract: The Huron School desires to use the new State Aid Intercept Program being offered by the state to obtain a better bond rating.

(2) The person's role in the contract or transaction: Parties to the Agreement are Huron School, SD Health and Education Facilities Authority, SD Department of Education, and The First National Bank in Sioux Falls.

(3) The purpose(s)/objective(s) of the contract: The agreement stays in place until the bonds are paid off.

(4) The consideration or benefit conferred or agreed to be conferred upon each party: 1/8th of 1% of the bond issue, capped at $10,000. The savings will far exceed the cost of $10,000.

(5) The length of time of the contract: The agreement stays in place until the bonds are paid off.

(6) Any other relevant information: The State Aid Intercept program is in the public's best interest because a better bond rating will save the Huron School money.

Signature of Person Requesting Waiver: Kelly Christopherson

9-2-2016

THIS IS A PUBLIC DOCUMENT
8.24.16

To Whom it May Concern:

de, Joanna Rickman, resign as para-educator at Madison Elementary School in Huron, South Dakota. It will be effective today 8.24.16.

Joanna Rickman
I am resigning from the cashier position at Madison.

Beverie Sorensen
August 30, 2016

Dear Mrs. Nelson,

Please accept this letter as notice of my resignation from my position as Site Supervisor at Madison Elementary School.

Although this decision has been a difficult one for me, health concerns in my family have made it necessary.

It has been a pleasure working with the students and staff in the Tiger After School Program. I will certainly treasure the time spent. The relationships that I have gained will always be of great value to me.

Sincerely,

Tami Collins
Huron School District
New Hire Justification

Date: August 26, 2016

Applicant Information
  Applicant Name: Henry Morales
  Address: 1400 21st st SW #182
  Phone: 605-269-1948
  Education: graduated from HHS, one semester at DWU
  Experience: None, passed para pro
  References: James Farrell, Alex Keehn, Pia Wilkins

Reason for New Hire
  New Position: Title Para-Title IA
  Replacement: Aye Aye

Position Information
  Department: Title
  Position: para educator
  Supervisor: Mike Taplett, Kari Hinker
  Responsibilities: small group instruction in reading and math, with one on one tutoring when needed based on student needs
  Hours: 7.5 hours per day

Hiring Information
  Wages: $13.53
  Classification: A
  Wage Justification: Step 0
  Start Date: August 29, 2016

Requested by: Kari Hinker and Mike Taplett
(Administrator)
Huron School District
New Hire Justification

Date: August 22, 2016

Applicant Information
Applicant Name: Briana Sorenson
Address: 407 3rd St. N  Alpena, SD
Phone: 605-295-8273

Education: High School diploma-passed the PARA Pro test

Experience: No experience

References: Angie Boetel, Nancy Kempf, Marcia Ready, Ginger Brake

Reason for New Hire
New Position:

Replacement: Title para replacement for Joanna Rickman

Position Information
Department: Title I A
Position: para educator
Supervisor: Heather Rozell, Kari Hinker

Responsibilities: small group instruction in reading and math, with one on one tutoring when needed based on student needs

Hours: 7.5 hours per day

Hiring Information
Wages: $13.53
Classification: A
Wage Justification: Step 0
Start Date: Sept 12

Requested by: Kari Hinker and Heather Rozell
(Administrator)
Huron School District  
New Hire Justification  

Date: 8/29/16  

Applicant Information  
Applicant Name: Tracey Steele  
Address: 340 W. Corliss Ave., Forestburg, SD 57314  
Phone: 605-838-7190  
Education: Associates Degree  
Experience: 2 Year  
References: Paula Sanderson, Justin Siemsen, Linda Whitney  

Reason for New Hire  
New Position:  
Replacement: Replace Lisa Bishop who moved to Madison  

Position Information  
Department: SPED  
Position: Para at MS  
Supervisor: Amanda Katzenberger  
Responsibilities: SPED Para  
Hours: 7.5 Hours  

Hiring Information  
Wages: $13.83  
Classification: Step Two  
Wage Justification: 2 years Para Educator at Sanborn Central  
Start Date: Fall 2016  
Requested by: Lori Wehlander (Administrator)
Huron School District
New Hire Justification

Date: 8/26/16

Applicant Information
Applicant Name: April Kruger
Address: 1060 Arizona Ave SW
Phone: 605-350-5204

Education: No training in education or student supervision
2 Years – Medical Office Assistant – Online Thompson Education Direct

Experience: No experience in supervising students

References: Jennifer Beals
Amy Fleischhacker
Jason Stigge

Reason for New Hire: Position is left open after both supervisors left for other opportunities.

Position Information
Department: Huron High School
Position: Study Hall Supervisor
Supervisor: Mike Radke
Responsibilities: Supervise students in study hall setting including managing student behavior, assisting with work as needed, and ensuring students get extra help when needed outside of the study hall room.

Hours: Full-Time

Hiring Information
Wages: 13.07
Classification: Class B
Wage Justification: New Hire, No Previous Training or Experience
Start Date: September 6th
Requested By: Mike Radke
Huron School District
New Hire Justification

Date: 6/3/16

Applicant Information
Applicant Name: Tony Grace
Address: 175 18th St. SW, Huron, SD
Phone: 605-354-3873

Education: Kankakee Community College

Experience: None

References:
Marvie Tschetter
Amanda Gill
Marla Starr

Reason for New Hire: Position opened after resignation

Position Information
Department: Huron High School
Position: High School Study Hall Supervisor
Supervisor: Mike Radke
Responsibilities: Supervise students in study hall setting including managing student behavior, assisting with work as needed, and ensuring students get extra help when needed outside of the study hall room.

Hours: Full Time

Hiring Information
Wages: 13.07 Per Hour
Classification: Class B
Wage Justification: No Experience or Training
Start Date: 9/6/16
Requested By: Mike Radke
Huron School District
New Hire Justification

Date: September 7, 2016

Applicant Information
Applicant Name: Hezekiah Moo (Kiss Sa Kih Ya Moo)
Address: 455 20th St SE Apt 203
Phone: 605-277-6235
Education: Graduated from HHS, 2 years at HCC
Experience: 0, Case worker at LSS (2 Years)
References: Rita Bazsler, Samuel Moo, Robin Moran

Reason for New Hire
New Position:
Replacement: Eh Myee Paw, moved to Middle School

Position Information
Department: ESL-general fund
Position: High School Para Educator
Supervisor: Mike Radke, Kari Hinker
Responsibilities:
- Work with small groups of students under the supervision of a classroom teacher
- Assist teachers in the classroom to reinforce skills taught
- To provide explanation and help for students in English

Hours: 7-7.5

Hiring Information
Wages: $13.53
Classification: Class A
Wage Justification:
Start Date: Monday, October 3

Requested by: Kari Hinker, Mike Radke (Administrator)
Huron School District  
New Hire Justification

Date: September 07, 2016

Applicant Information
Applicant Name: Wayne Wilson
Address: 1456 Nevada Ave. S.W. Huron, S.D. 57350
Phone: 605-350-3381
Education: South Dakota State University
Experience: Home remodeling, Custodian
References: Reedy Berg, Chuck Englert, Russ Miller

Reason for New Hire
New Position: 
Replacement: X

Position Information
Department: Maintenance
Position: Maintenance Technician
Supervisor: Rex Sawvell
Responsibilities: Maintain buildings, make needed repairs.
Hours: 7:00 a.m- 3:30 p.m.

Hiring Information
Wages: $39,246.00
Classification: Class I
Wage Justification: Dan Moon resignation

Start Date: September 19, 2016
Requested by: Rex Sawvell
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Joanna Rickman

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $43760 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/24/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at $1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15
Hired 2016-2017 WBS+15 and 2 years of teaching experience;

Agreeing to this contract includes the following: Ms. Rickman is expected to work an additional 2.5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

Ms. Rickman understands she must receive her state certification to be paid the contracted amount. If the state certification can not be cleared, Ms. Rickman will be paid at the long term substitute rate.

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

........................................... By ...........................................
Business Manager of the School District Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 24th day of August, 2016

Sign here: Joanna Rickman
Teacher
HURON PUBLIC SCHOOLS
Huron, South Dakota

PERSONNEL DATA SUMMARY

1. Name: Joanna Rickman
   Present Address: 1914 Eilers Court – Huron, SD 57350
   Position Applied For: 2nd Grade Teacher – Madison 2-3 Center

2. Preparation and Certification:
   Name of School: California State University
   Year/Degree: 1995 / Health

   College: BS Degree
   MA Degree
   Other

3. Teaching Experience - (list the last two positions)
   Name of School: Desert Sands Unified School Dist
   How Long/Years: 2 years
   Grades/Subjects: Elementary

4. Base Salary: $43,760
   Teaching Assignment: 2nd Grade Teacher – Madison 2-3 Cntr
   Extra Duty: $________
   Ex Duty Assignment
   Total Salary: $43,760
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Halima Kringen

August 25, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $42260 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year; damages shall be assessed at $1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $4,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
Hired 2016-2017 W/BS and 2 years of teaching experience;

Agreeing to this contract includes the following: Teachers new to the District were expected to work an additional 5 days beginning August 22. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year. Ms. Kringen will be allowed to incorporate the extra days with her building principal.

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

ATTEST:

.................................................................
Business Manager of the School District

.................................................................
By .................................................................
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this ... day of ... 2016

Witness:

.................................................................

Sign here: Halima Kringen
Teacher
1. Name: Halima Kringen
   Present Address: 12703 Outlaw Ranch Rd – Custer, SD 57730
   Position Applied For: Kindergarten Teacher – Buchanan K-1 Center

2. Preparation and Certification:
   Name of School: Northern State University
   Year/Degree: 2011 / Elementary Education
   College: BS Degree
   MA Degree: ____________________________
   Other: ________________________________

3. Teaching Experience - (list the last two positions)
   Name of School: Aberdeen Catholic School System
   How Long/Years: 3 years
   Grades/Subjects: Preschool & Afterschool Program

4. Base Salary: $42,260
   Teaching Assignment: Kindergarten Teacher – Buchanan
   Extra Duty: $_______
   Ex Duty Assignment: __________________________
   Total Salary: $42,260
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Shari Lord

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $48235 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

Business Manager of the School District

By. Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.

Witness my hand this 24 day of Aug 2016

Teacher

Sign here: Shari Lord

Witness: Dolly Vidalises
LEAH BRANAUGH
Huron School District No. 2-2, Huron, South Dakota

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $51315 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

Hired to be Asst. Girls Soccer Coach 2014-15 (ES-2) $3195 / 2015-16 + 15 Hrs ($1,500.00) / 2016-2017 Asst. Boys Tennis Coach (ES-1) $2611 / Earned Master’s Degree 8/19/2016 + $1,500,

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

By

Business Manager of the School District
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 25th day of August 2016

Sign here: Leah Branaugh
Teacher

Witness: Dolly Benneches
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Amy Schoenfelder

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $52504 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,000.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
8/19/2016 Earned Master’s Degree + $3,000:

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

................................................. By .................................................
Business Manager of the School District Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 21st day of August, 2016

Witness: ..........................................

Sign here: ________________________________
Teacher
TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Hannah Dean

August 23, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $45,383 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2013-14/BS who formal experience / 5/6/16 Earned Master's Degree + $1,500:

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

................................. .................................
Business Manager of the School District Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 23rd day of August, 2016

Witness: Dolly L. Doolittle

Sign here: 
Teacher
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Abby Johnson

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $53551 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above contract includes Marching Band Assistant (ES-5) $4506/BS 5 yrs tch exp/6 grad hours / 2015-16 + 15 Hrs + $1,500.00 / 8/19/2016 Earned
Master’s Degree + $1,500.00;

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

............................................  By ............................................
Business Manager of the School District  Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 23rd day of August, 2016

Witness: ____________________________

Teacher

Sign here: ____________________________
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Krissa Korkow

August 23, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $45,383 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2013-14/BS no exp / 2015-2016 +15 Hrs ($1,500.00) / 8/19/2016 Earned Master's Degree + $1,500.00;

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.................................................. By ..................................................
Business Manager of the School District Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 24th day of August 2016

Witness: [Signature]

Sign here: [Signature]

Teacher
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Megan Smith

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $53107 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00 for, breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS

The above salary includes $29395(ES-3) Ass’t Comp Cheer/$4613 (ES-3) Head Dance/2015-16 + 15 Hrs + $1,500.00 / 8/19/2016 Earned Master’s Degree + $1,500.00;

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

......................................................
Business Manager of the School District

......................................................
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 23rd day of August, 2016

[Signature]

Teacher

Witness: [Signature]
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Tony Thomas

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $64089 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking a contract June 11 through June 20, $750.00 and for breaking a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above contract includes $3379 (ES-10) for 8th football/$3686(ES-10) MS Boys Basketball, and $2765 (ES-10) MS Boys Track / 8/19/2016 Earned Master's Degree + $3,000;

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

................................. By .................................
Business Manager of the School District Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 23rd day of August 2016

Sign here: Tony Thomas
Teacher

Witness: Dolly Verdile...
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Christin Hemen

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $42656 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at $1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDC1 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BA
Hired 2016-2017 W/B and 5 years of teaching experience;

Agreeing to this contract includes the following: Teachers new to the District were expected to work an additional 5 days beginning August 22. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year. Ms. Hemen will be allowed to incorporate the extra days with her building principal.

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.. .................................................. 
Business Manager of the School District

By ............................................. 
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 2nd day of September 2016

Sign here: Christin Hemen
Teacher
HURON PUBLIC SCHOOLS
Huron, South Dakota

PERSONNEL DATA SUMMARY

1. Name
   Christin Hemen

   Present Address
   562 3rd St SW – Huron, SD 57350

   Position Applied For
   ESL Teacher – Madison 2-3 Center

2. Preparation and Certification:
   Name of School
   Year/Degree
   College: BS Degree SDSU 2006 / LA & German Language

   MA Degree __________________________

   Other __________________________

3. Teaching Experience - (list the last two positions)
   Name of School
   How Long/Years Grades/Subjects
   South Korea 5 years Elem & MS / ESL Teacher

4. Base Salary: $42,656 Teaching Assignment: ESL Teacher – Madison 2-3 Center

   Extra Duty: $_______ Ex Duty Assignment

   Total Salary: $42,656
TEACHER’S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Laura Iverson

August 31, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $52352 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above contract includes $2419 (ES-4) for oral interp/ 2.5 divisions and $4424 (ES-4) for Assistant Debate / Earned Master’s Degree 8/19/2016 + $3,000;

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

..............................................
Business Manager of the School District

..............................................
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 31st day of August 2016

Sign here: Laura Iverson
Teacher
INTENT TO APPLY FOR GRANT FUNDING --- Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 8-31-16  Group Applying: Murp Math  Contact Person: Vanya Murp

Name of Grant/Award: NWPS Night

Name of Funder: NWPS  Contact Person: 

Amount to be Requested: $2000  Funder's Submission Due Date: Quarterly

Project Focus: Hosting math nights during the school year

How awarded amount received?  √ Full amount up front  _____ Reimbursement

Are any follow up reports required?  ____ Yes  ___ No  If yes, when are they due?

Is any District funding, resource, or in-kind commitment required now or in the future? Yes  No

If yes, please list by dollar amount and/or in-kind service/support. Be specific:

Please note:
- Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- The person or group applying will need to submit the following documentation to the curriculum and business offices:
  - A copy of the completed grant application.
  - If and when the grant is awarded, a copy of the award letter.
  - If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: ___________________________ Date: 9/6/16

Building/Department Administrator

Signature: ___________________________ Date: 9/8/16

Sherri Nelson, Director of Curriculum, Instruction & Assessment

Signature: ___________________________ Date: 9-8-16

Kelly Christopherson, Business Manager

Date Presented to School Board: ___________
ADOPITION OF ANNUAL BUDGET

Let it be resolved, that the school board of the Huron School District #2-2, after duly considering the proposed budget and its changes thereto, to be published in accordance with SDCL 13-11-2 hereby approves and adopts its proposed budget and changes thereto, to be its annual budget for the fiscal year July 1, 2016 through June 30, 2017. The adopted annual budget totals are as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$18,444,000</td>
</tr>
<tr>
<td>Capital Outlay Fund</td>
<td>$6,203,000</td>
</tr>
<tr>
<td>Special Education Fund</td>
<td>$3,974,000</td>
</tr>
<tr>
<td>Pension Fund</td>
<td>$160,000</td>
</tr>
<tr>
<td>Building Fund</td>
<td>$5,000</td>
</tr>
<tr>
<td>Elementary Bond Redemption</td>
<td>$1,423,000</td>
</tr>
<tr>
<td>Food Service Fund</td>
<td>$1,525,000</td>
</tr>
<tr>
<td>Enterprise Fund</td>
<td>$190,000</td>
</tr>
</tbody>
</table>

The adopted annual budget tax levy / tax dollar request are as follows:

**Tax Levy Request**

- General Fund: $1.568 / per $1,000 of ag valuation
- $3.687 / per $1,000 of owner-occupied valuation
- $7.630 / per $1,000 of commercial valuation
- $7.630 / per $1,000 of utilities valuation

**Special Education Fund**

- $1.505 / per $1,000 of total valuation

**Tax Dollar Request**

- Bond Redemption - Elementary: $1,420,000
- Capital Outlay Fund: $3,350,030
- General Fund Opt Out Amount: $0

__________________________
Kelly Christopherson, Business Manager

_________ Date

Received and filed in my office this _____ day of _______________________

Signature of County Auditor ________________________________
2016 Delegate Certification

Associated School Boards of South Dakota Constitution and Bylaws (Article V, Section 3, Subsection [b]) provides every school board, which is a member of the Corporation, may appoint one of its members to act as an official delegate to the annual assembly.

A voting delegate must be a school board member serving on a school board in good standing with its dues paid for the current year.

We hereby certify that the following is our voting delegate and alternate to the 2016 ASBSD Delegate Assembly in Pierre, South Dakota, November 18, 2016.

Delegate:

__________________________
(Name) (Complete home mailing address)

Alternate:

__________________________
(Name) (Complete home mailing address)

(School District)

(Board Chairperson’s Signature)

To assist in meeting preparations, ASBSD has established an administrative Oct. 21 deadline for delegate certification. However, the deadline established in the Constitution and Bylaws is 10-days prior to assembly, which is November 8.

Return this form to:
Katie Mitchell-Boe, Executive Secretary
Associated School Boards of South Dakota
PO Box 1059
Pierre, SD 57501-1059
or via fax at 605.773.2501
or via email at Katie@asbsd.org
Why Amendment R is Important for South Dakota

What will Amendment R Do?

Amendment R will give the technical institutes a place in our State Constitution for the first time since their inception. It will also define their role as postsecondary institutions that have a distinct and unique mission focused on providing degrees and certificates that are related to producing graduates prepared for the skilled workforce needs of the State. This Amendment provides the foundation for subsequent changes that will give a greater voice to technical education and the skilled workforce at the State and better define the responsibilities of the local school districts and State regarding the technical institutes.

Why is Amendment R needed?

In essence, it addresses a missing component in the Constitution as it relates to the educational responsibilities of the State. While the Constitution has clearly denoted its responsibilities relating to K-12 education and that of the university system, it does not address the role of the technical institutes. This is primarily because of the way the technical institutes came into being starting in 1965 as vocational technical appendages to the secondary system. The changes in the complexity and sophistication of the training and education provided by the technical institutes has changed dramatically since then and transformed these “voc-ed” schools into a technical college model requiring accreditation and federally guaranteed student loans.

Why is Amendment R Important?

This morphing of the mission resulted in a dichotomy where funding and policy decisions being made both at the State and local level do not necessarily include the needs of technical education as a priority or support the needs of the broader State workforce.

Amendment R is fundamental in aligning the responsibilities of the local school districts with that of the State in strategic decisions related to State skilled workforce needs. Amendment R will allow for an equal voice for technical education with the other two sectors of education, the university system and the K-12 system, and allow the needs of the skilled workforce to be heard as it relates to policy and funding at the State level. Ultimately, the passage of this amendment will allow for a better balance between the workforce demands of the State and the education system that produces the workforce.
RESOLUTION

Supporting the passage of Constitutional Amendment R.

Whereas Amendment R strengthens South Dakota’s technical institutes by giving them recognition in South Dakota’s Constitution;

Whereas a competitive global economy requires workers trained in skilled professions;

Whereas career and technical education is a tried and true solution to ensure that competitive skilled workers are ready, willing, and capable of holding jobs in high-wage, high-skill, and in-demand career fields, such as welding, machining, allied health, construction, information technology, energy sustainability, and many other fields that are vital to keeping South Dakota’s economy strong;

Whereas career and technical education is imperative to South Dakota’s economic development, student achievement, and global competitiveness;

Whereas career and technical education matches employability skills with workforce demand and provides relevant academic and technical coursework leading to industry-recognized credentials for secondary, postsecondary, and adult learners;

Whereas Huron School District is dedicated to providing relevant career and technical education opportunities to its students as a partner with postsecondary educational institutions in order to enhance their career choices and support the workforce demands of the local area; and

Whereas Constitutional Amendment R will be submitted to the voters for their approval in November 2016: Now, therefore, be it

Resolved, That the Huron School District—

(1) Supports the passage of Constitutional Amendment R;