

	Huron School District #2-2	Code: GDBA-5(N) Support Staff Hiring Schedules Food Service
	Policies and Regulations	

.90 increase (3.5% x 90%)
.15 steps

Support Staff Hiring Schedules
Food Service
2021-2022

GDBA-5 (N)
May 24, 2021

STEP	LEVEL I	LEVEL II	LEVEL III A	LEVEL III B	LEVEL IV A	LEVEL IV B
0	\$17.03	\$17.31	\$17.85	\$18.12	\$18.62	\$19.00
1	\$17.20	\$17.47	\$18.01	\$18.29	\$18.79	\$19.16
2	\$17.36	\$17.64	\$18.18	\$18.46	\$18.95	\$19.33
3	\$17.53	\$17.80	\$18.34	\$18.62	\$19.12	\$19.49
4	\$17.69	\$17.97	\$18.51	\$18.79	\$19.28	\$19.66
5	\$17.86	\$18.14	\$18.68	\$18.95	\$19.45	\$19.82

The superintendent must approve all hiring and wage requests. All new Food Service Personnel hired, will enter employment with the Huron School District at the (zero) step, unless granted credit not to exceed five steps. The new Food Service employee may earn steps for experience (responsibility determined to be similar). New Food Service Personnel will be allowed to earn one additional step per year (after raise has been factored) until they have earned five (\$.15) steps on the hiring schedule. Food Service Personnel granted steps at hiring are limited to the same five total steps that can be earned before their salary is “locked in” and becomes only eligible for cost of living raises.

Those food service employees who have been nationally certified and kept their national certification for a period of three years or more will be given a \$.15 per hour salary increase. If an employee fails to keep up his/her national certification, he/she will lose the increment and will have to complete another three years to earn it back.

Normal annual increments may be withheld from the employee for unsatisfactory performance upon the recommendation by the immediate supervising administrator and by the superintendent of schools and the board of education. Removal of the unsatisfactory recommendation for the following year shall mean a normal annual increase in salary. However, employee shall not pick up the lost salary.

The hiring schedule shall be advanced each year by no more than 90% of the average annual increment received by employees whose salary is based on this schedule.

PAID HOLIDAYS:

CLASS II (9-month classified employees) Veterans’ Day, Thanksgiving, Thanksgiving Friday, Christmas Eve, Christmas Day, New Year’s Day, Presidents Day, Good Friday