	Huron School District #2-2	Code: GCD Professional Staff Hiring
	Policies and Regulations	

PROFESSIONAL STAFF HIRING

All professional staff members of the district will be employed by the Board upon the recommendation of the Superintendent. Should a person nominated by the Superintendent be rejected by the Board, it will be the Superintendent's duty to make another nomination.

The Superintendent will assure that all persons nominated for employment meet state certification requirements and the qualifications established for the particular position.

Interviewing and selection procedures will assure that the principal or other administrator to be directly responsible for the work of the staff member has an opportunity to aid in his selection; however, the final recommendation to the Board will be made by the Superintendent.

All candidates will be considered on the basis of their merits, qualifications, and the needs of the district. In each instance, the Superintendent and others playing a role in the selection will seek to hire the best-qualified person for the job.

Upon approval by the Board, a **teacher staff member** will receive a written contract to be signed by the **teacher staff member**, Board president, and school district business manager.

The District may offer and, upon the signing of a contract by both parties, pay a signing bonus, moving expenses, or tuition reimbursement to a **teacher hired to teach staff member employed** in the District. The signing bonus, moving expenses, or tuition reimbursement may be paid either in one lump sum upon completion of the **teacher's staff member's** first year of employment in the District, or in installments over a period not to exceed three years from the date the **teacher staff member** signed a contract of employment with the District, and upon the terms and conditions as may be mutually agreed upon by the School Board and the **teacher staff member**. Any signing bonus, moving expenses, or tuition reimbursement authorized by the School Board is in addition to any amount payable under a negotiated **teacher's** contract. **The School Board may negotiate any signing bonus, moving expenses, or tuition reimbursement payment with the staff member's designated collective bargaining representative.**


01/17

~~SD Codified Law concerning signing bonuses:~~

~~13-43-61. Signing bonus, moving expenses, or tuition reimbursement.~~

~~Notwithstanding any other provision of law, a school district may offer and, UPON the signing of a contract by both parties, pay a signing bonus, moving expenses, or tuition reimbursement to a teacher employed in the school district.~~

~~Source: SL 2015, ch 99, § 1 *~~

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~~13-43-62. Payment in lump sum or installments.~~

~~Any payment authorized in § 13-43-61 may be paid as follows:~~

- ~~(1) In one lump sum upon completion of the teacher's first year of employment in the school district; or~~
- ~~(2) In installments over a period not to exceed three years from the date the teacher signed a contract of employment with the school district, and upon the terms and conditions as may be mutually agreed upon by the school district and the teacher.~~

~~Source: SL 2015, ch 99, § 2.~~