

**Halbkat, Darla**

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**Subject:** Emily Farrell Resignation

**From:** Emily Farrell <[farrell.emily17@gmail.com](mailto:farrell.emily17@gmail.com)>

**Sent:** Wednesday, July 12, 2023 9:57 AM

**To:** Reilly, Amanda <[Amanda.Reilly@k12.sd.us](mailto:Amanda.Reilly@k12.sd.us)>

**Subject:** [EXT] Emily Farrell

**Caution:** This email originated from outside the K-12 email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hey Amanda,

This is my letter of resignation. I am giving you my two week notice that I will not be returning as the cashier for this upcoming school year.

I got my Nursing stuff done and I got engaged and will probably be moving away from Huron in the fall.

Thank you,

Emily Farrell

**Halbkatz, Darla**

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**Subject:**

FW: Resignation

**From:** Katz, Lora <[Lora.Katz@k12.sd.us](mailto:Lora.Katz@k12.sd.us)>

**Sent:** Monday, July 17, 2023 2:31 PM

**To:** Bostrom, Kathie <[Kathie.Bostrom@k12.sd.us](mailto:Kathie.Bostrom@k12.sd.us)>

**Subject:**

Good afternoon. I got a new job and the hours won't work with driving bus. I'm sorry for the inconvenience.

**Halbkat, Darla**

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**Subject:**

FW: Resigning

**From:** Krueger, Brandi <[Brandi.Krueger@k12.sd.us](mailto:Brandi.Krueger@k12.sd.us)>

**Sent:** Tuesday, August 1, 2023 1:09 PM

**To:** Willemssen, Laura L <[Laura.Willemssen@k12.sd.us](mailto:Laura.Willemssen@k12.sd.us)>; Steinhoff, Kraig <[Kraig.Steinhoff@k12.sd.us](mailto:Kraig.Steinhoff@k12.sd.us)>

**Subject:** Resigning

I will be resigning my position as a para at the middle school. I will miss the students and my co- workers, but I have been offered a position that will be more beneficial for my family. Thank you for the opportunities you have given me, I will miss all of you.

Sent from my iPhone

**Halbkat, Darla**

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**Subject:**

FW: Kendra peterson letter of resignation

**From:** "Peterson, Kendra B" <[Kendra.B.Peterson@k12.sd.us](mailto:Kendra.B.Peterson@k12.sd.us)>

**Subject:** Kendra peterson letter of resignation

**Date:** July 26, 2023 at 3:04:31 PM CDT

**To:** "Schilling, Ralyna" <[Ralyna.Schilling@k12.sd.us](mailto:Ralyna.Schilling@k12.sd.us)>, "Rozell, Heather" <[Heather.Rozell@k12.sd.us](mailto:Heather.Rozell@k12.sd.us)>

To whom it may concern

I wanted to start off by thanking you for the opportunity to join the Huron school district, and to join the Madison team. This is my letter of resignation as I have accepted the position as ESL administrative assistant.

Sincerely,  
Kendra Peterson



Tristen Remington

953 Utah Ave SE

Huron SD 57350

8/3/2023

Huron School District

150 5<sup>th</sup> St Sw

Huron SD 57350

To whom it may concern,

Please accept this letter as my formal resignation from my position as a SPED para educator at Huron School District starting 8/3/2023.

Sincerely,

Tristen Remington

Michelle Kunney

I hereby resign my position  
as head Cook at Huron School  
district, effective Aug. 7, 2023.

I would like the team to know  
how much I loved working with  
each of them and the job was  
amazing.

Thank you for the opportunity  
to work for such an amazing  
organization.

Michelle Kunney

**Halbkat, Darla**

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**Subject:**

FW: FB

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**From:** Weeks, Cory <[Cory.Weeks@k12.sd.us](mailto:Cory.Weeks@k12.sd.us)>

**Sent:** Monday, July 31, 2023 4:19 PM

**To:** Rotert, Terry <[Terry.Rotert@k12.sd.us](mailto:Terry.Rotert@k12.sd.us)>

**Subject:** Re: FB

Thanks, I resign from freshman coaching. Thanks, Cory.

Sent from my iPhone



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

05/31/2023

Rita Cook

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$58,902** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold

or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

BA+15

Base Contract: \$58,902

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 05/05/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Rita M Cook*

**Date**

05/31/2023 01:59 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

05/31/2023 03:42 pm

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

06/01/2023 08:43 am



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

06/09/2023

Sydney Katz

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$57,723** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold

or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

BA+15

Base Contract: \$57,723

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 05/05/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

<b>Employee Signature</b> <i>Sydney Katz</i>	<b>Date</b> 06/09/2023 03:24 pm
<b>Chairman of School District Board Signature</b> <i>Garret Bischoff</i>	<b>Date</b> 06/09/2023 03:25 pm
<b>Business Manager of School District Signature</b> <i>Kelly Christopherson</i>	<b>Date</b> 06/12/2023 07:32 am





## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/13/2023

Sarah Miner

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$61,414** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold



or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Earned +15 Summer 2023

BS+15

Base Contract: \$57,196

Basketball 7-8th Extramural \$4,218 Step 2

\_\_\_\_\_ \$0 Step \_\_\_\_\_

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 07/20/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Sarah Miner*

**Date**

07/13/2023 01:25 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/13/2023 01:35 pm

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

07/17/2023 07:13 am



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

06/09/2023

Molly Perry

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$71,629** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold

or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

BS+15

Base Contract: \$61,894

HS One-Act Play \$3,245 Step 10

HS Three-Act Play \$3,245 Step 10

HS Three-Act Play \$3,245 Step 10

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 05/05/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Molly Perry*

**Date**

06/09/2023 01:10 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

06/09/2023 01:51 pm

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

06/12/2023 07:32 am



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/13/2023

Lindsey Alves

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$53,937** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

New Teacher Inservice days were completed in 2023. New Teacher Mentor Program will be assigned in 2023-2024.

BS

Base Contract: \$53,937

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 07/19/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Lindsey M Alves*

**Date**

07/13/2023 09:28 am

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/13/2023 10:23 am

**Business Manager of School District Signature**

*Relly Christopherson*

**Date**

07/17/2023 07:12 am





## EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/13/2023

Rachel Kary

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Librarian/Media Specialist** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$71,759** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

The above salary includes \$3,449 for an additional 10 days of work. Extended days do not count toward the recruitment and retention benefit in our school district.

MA

Base Contract: \$62,253

10 Extra Days - Library \$3,449 Step 0

Tennis Varsity \$6,057 Step 6

\_\_\_\_\_ \$ Step \_\_\_\_\_

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 07/20/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Rachel Kory*

**Date**

07/13/2023 04:07 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/13/2023 04:25 pm

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

07/17/2023 07:13 am



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/25/2023

James Stueckrath

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$72,067** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or



or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract includes \$3500 for earning Masters' Degree, Summer 2023

MA

Base Contract: \$61,468

HS Band Director \$8,328 Step 6

HS Summer Band \$2,271 Step 6

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/14/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*James Stueckrath*

**Date**

08/09/2023 04:47 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

08/09/2023 05:08 pm

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

08/10/2023 07:22 am



## EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/25/2023

Gracelynn Jones

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$57,381** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract includes +\$2500 for earning BS+15 Summer 2023

BS+15

Base Contract: \$57,381

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/01/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Gracelyn Jones*

**Date**

07/25/2023 07:16 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/26/2023 09:22 am

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

07/26/2023 10:10 am



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/25/2023

Jessica Rodacker

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$58,079** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract includes \$2500 for BA+15, Summer 2023

BA+15

Base Contract: \$58,079

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/01/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Jessica Rodacker*

**Date**

07/25/2023 03:33 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/25/2023 05:47 pm

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

07/26/2023 07:13 am



## EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/25/2023

Breanne Allum

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$57,381** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract includes \$2500 for BS+15, Summer 2023.

BS+15

Base Contract: \$57,381

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/01/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Breanne Allum*

**Date**

07/25/2023 05:26 pm

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/26/2023 09:22 am

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

07/26/2023 10:10 am



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/26/2023

Sophie Beers

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$57,381** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or



appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract includes \$2500 for BS+15 earned Summer 2023

BS+15

Base Contract: \$57,381

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/01/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Sophie Beers*

**Date**

07/26/2023 09:28 am

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/26/2023 09:58 am

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

07/26/2023 10:09 am



## EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/25/2023

Nicole Horsley

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$57,196** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract includes \$2500 for BS+15, Summer 2023.

BS+15

Base Contract: \$57,196

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/01/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

**Date**

*Nicole Horsley*

07/26/2023 09:09 pm

**Chairman of School District Board Signature**

**Date**

*Garret Bischoff*

07/27/2023 07:26 am

**Business Manager of School District Signature**

**Date**

*Kelly Christopherson*

08/01/2023 07:07 am



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## EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

07/25/2023

Brook Tschetter

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$57,381** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract includes \$2500 for earning BS+15, Summer 2023

BS+15

Base Contract: \$57,381

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/01/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

*Brook Tochetti*

**Date**

07/31/2023 06:42 am

**Chairman of School District Board Signature**

*Garret Bischoff*

**Date**

07/31/2023 09:04 am

**Business Manager of School District Signature**

*Kelly Christopherson*

**Date**

08/01/2023 07:07 am

# PROFESSIONAL SERVICE CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Kelsey Range

August 1, 2023

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Licensed SLPA in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of \$ 36.04 per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 08/14/2023 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the Professional Service provider and the Board of Education.

\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, AUGUST 4, 2023\*\*\*

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 1<sup>st</sup> day of August, 2023

Witness: Debrah Asmus

Sign here: [Signature]  
Professional Service Provider

**PROFESSIONAL SERVICE CONTRACT**  
**Huron School District No. 2-2, Huron, South Dakota**

**Emily Croucher**

**August 1, 2023**

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Licensed SLPA** in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of \$ 34.96 per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 08/14/2023 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the Professional Service provider and the Board of Education.

\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, AUGUST 4, 2023.\*\*\*

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this ..... day of ..... 2023

Witness: .....

Sign here:   
Professional Service Provider

# PROFESSIONAL SERVICE CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Quinn Reilly

August 1, 2023

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Licensed OTA in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of \$ 35.73 per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 08/14/2023 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the Professional Service provider and the Board of Education.

\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, AUGUST 4, 2023.\*\*\*

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 4<sup>th</sup> day of August, 2023

Witness: Quinn Reilly

Sign here: Quinn Reilly  
Professional Service Provider



**PROFESSIONAL SERVICE CONTRACT**  
**Huron School District No. 2-2, Huron, South Dakota**

**Nakita Hoffman**

**August 1, 2023**

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Licensed SLPA** in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of **\$ 36.12** per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the Professional Service provider and the Board of Education.

**\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, AUGUST 4, 2023.\*\*\***

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 2 day of Aug .. 2023

Witness: Nakita Hoffman .....

Sign here: Nakita Hoffman .....  
Professional Service Provider

# PROFESSIONAL SERVICE CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Chantelle Kremer

August 1, 2023

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Licensed PTA** in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of \$ **35.76** per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the Professional Service provider and the Board of Education.

**\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, AUGUST 4, 2023.\*\*\***

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 3rd day of Aug 2023

Witness: A. Nankarth

Sign here: Chantelle Kremer  
Professional Service Provider



# PROFESSIONAL SERVICE CONTRACT

Huron School District No. 2-2, Huron, South Dakota

MiKayla Williams

August 1, 2023

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Licensed SLPA in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of \$ 35.65 per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 08/14/2023 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the Professional Service provider and the Board of Education.

\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, AUGUST 4, 2023.\*\*\*

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this <sup>1st</sup> ..... day of August, 2023

Witness: Mary Bortel .....

Sign here: MiKayla Williams .....  
Professional Service Provider

# PROFESSIONAL SERVICE CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Allison Raschke

August 1, 2023

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Licensed SLPA** in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of **\$ 35.92** per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the Professional Service provider and the Board of Education.

**\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, AUGUST 4, 2023.\*\*\***

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 3 day of August, 2023

Witness: Carly S. [Signature]

Sign here: Allison Raschke  
Professional Service Provider





## EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

08/07/2023

Barry VanZee

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$63,575** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold

or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Revised Contract Includes Our Home Teacher \$676 Step 0

MS

Base Contract: \$62,899

Our Home Teacher \$676 Step 0

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 08/11/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

<b>Employee Signature</b> <i>Barry Van Zee</i>	<b>Date</b> 08/08/2023 08:33 am
<b>Chairman of School District Board Signature</b> <i>Garret Bischoff</i>	<b>Date</b> 08/08/2023 09:49 am
<b>Business Manager of School District Signature</b> <i>Kelly Christopherson</i>	<b>Date</b> 08/08/2023 10:45 am

8/15 Huron School District Surplus Online Only Auction

Huron School District  
PO Box 949  
Huron, SD 57350

CO#	LOT #	DESCRIPTION	QUANTITY
1098	2	Lincoln IdealArc 250 Welder	1.00
1098	3	Lincoln IdealArc 250 Welder	1.00
1098	4	Lincoln IdealArc 250 Welder	1.00
1098	5	Wissota HD Bench Grinder	1.00
1098	6	Wissota E40 Grinder	1.00
1098	6a	2001 GMC C6500 VIN: 1GDJ7H1E11J900860 Miles: 119,594 Engine: gas 2001 GMC C6500 C7H042, Allison automatic, dump box works	1.00
1098	7	Rockwell Grinder	1.00
1098	8	CMI Weld bend tester	1.00
1098	9	Daktronics Shot Clocks & brackets	1.00
1098	10	John Deere 670 Diesel Utility tractor 3 cylinder Yanmar, 3pt & PTO. PTO shaft not included Serial M00670A140626	1.00
1098	10a	2009 Chevrolet Impala LT VIN: 2G1WT57N991135858 Engine: V6, 3.5L 101534 Miles PW PL Pwr Seats AC Works Good Very Clean, Runs & Drives	1.00
1098	11	Vicon PTO Drive Spreader - 3pt mount	1.00
1098	12	Land Pride 3pt rake LR1696 8ft	1.00
1098	13	3 boxes of Tiger Uniforms	1.00
1098	14	4 Wooden Doors	1.00
1098	15	Bike Rack	1.00
1098	15a	2005 Pontiac Montana SV6 1SB VIN: 1GMDV33L25D213828 Engine: V6, 3.5L 106,785 Miles Runs & Drives Good PW PL, Pwr Seats AM/FM CD Radio & Rear DVD Player	1.00
1098	16	Bike Rack	1.00
1098	17	Storage on Wheels	1.00
1098	18	Shelf	1.00
1098	19	Lego Table	1.00
1098	20	Green Fiber Glass	1.00
1098	20a	1982 Jaguar XJ6 VIN: SAJJCALP4CC411476 Sovereign 42 Automatic Shows 90,258 Miles Says it Runs	1.00



7/31/2023  
09:09:49

Meyer Auction Service, LLC  
Auction Inventory by Consignor

Page: 2  
v9.16-Lots-11

8/15 Huron School District Surplus Online Only Auction

Huron School District  
PO Box 949  
Huron, SD 57350

CO#	LOT #	DESCRIPTION	QUANTITY
1098	21	Black & White Sports Uniforms	1.00
1098	22	PVC Dividers	1.00
1098	23	6ft Table	1.00
1098	24	Stihl Pole Saw	1.00
1098	25	Tall Stage Curtains	1.00
1098	25a	1992 Cadillac DeVille Base VIN: 1G6CD53B1N4232637 Engine: V8, 4.9L Not Running Condition Unknown Miles Unknown	1.00
1098	26	Soap Dispensers	1.00
1098	27	10 School Desks	1.00
1098	28	18 Chairs	1.00
1098	29	Metal Storage	1.00
1098	30	Antique wooden map cabinet	1.00
1098	30a	2002 Dodge Intrepid SE VIN: 2B3AD46R02H139440 Engine: V6, 2.7L Not Running Condition Unknown Miles Unknown	1.00
1098	31	Wooden Desk	1.00
1098	32	5 Rolls of Snow Fence	1.00
1098	33	bulletin board	1.00
1098	34	Patton fan	1.00
1098	35	Competitor weight bench	1.00
1098	35a	1997 Ford Windstar GL VIN: 2FMDA5148VBC86467 Engine: V6, 3.8L Not Running Condition Unknown Miles Unknown	1.00
1098	36	Bow Flex weight bench	1.00
1098	37	Rolling TV stand & Sony Trinitron TV	1.00
1098	38	HON 4 drawer filing cabinet	1.00
1098	39	HON 4 drawer filing cabinet-no key	1.00
1098	40	4 drawer filing cabinet	1.00
1098	41	Hon 4 drawer file cabinet lock has been drilled - no key	1.00
1098	42	4 drawer filing cabinet	1.00
1098	43	4 drawer filing cabinet	1.00
1098	44	3 - tiger pictures, 1 on wood	1.00
1098	45	Linguistics Testing kits	1.00
1098	46	Thermoworks thermometers	1.00
1098	47	Radio/CD/Cassette players	1.00
1098	48	2 section couch	1.00

8/15 Huron School District Surplus Online Only Auction

Huron School District  
PO Box 949  
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CO#	LOT #	DESCRIPTION	QUANTITY
1098	49	lounger	1.00
1098	50	Directors chair	1.00
1098	51	8' folding table	1.00
1098	52	8' folding table	1.00
1098	53	3 black office chairs & desk chair w/broken leg	1.00
1098	54	Height measurer	1.00
1098	55	rolling cart	1.00
1098	56	Wooden utility cabinet 7' x 5'2" x 22"	1.00
1098	57	4 - 50gal barrels used for DEF	1.00
1098	58	4 - 50gal barrels used for DEF	1.00
1098	59	5 - 50gal barrels used for DEF	1.00
1098	60	7.5' & 4' Christmas trees	1.00
1098	61	Tempest Sprayer used to sterilizing solutions	1.00
1098	62	3 sets of CD player, headphones & splitter	1.00
1098	63	3 sets of CD player, headphones & splitter	1.00
1098	64	JVC Boom Box	1.00
1098	65	Headphones & splitters	1.00
1098	66	Imperial electric stove	1.00
1098	67	Standard SD365 Digital Duplicator- needs repair	1.00
1098	68	Sharp MX-M503N printer/scanner/copier w/collation	1.00
1098	69	Cloth face masks	1.00
1098	70	Detecto scale	1.00
1098	71	Doran scales	1.00
1098	72	2 smaller wooden tables	1.00
1098	73	Table/counter 12'	1.00
1098	74	Table/counter 12'	1.00
1098	75	Table/counter 6.5'	1.00
1098	76	Magnavox VHS/DVD	1.00
1098	77	Bunn coffee maker/warmer	1.00
1098	78	2 Maps - US & SD	1.00
1098	79	Rack w/lights	1.00
1098	80	VHS & study print sets	1.00
1098	81	science lab items	1.00
1098	82	flash lights & pen lights	1.00
1098	83	Centrifuge, bottom sampling dredge	1.00
1098	84	totes	1.00
1098	85	Clear glass tea set	1.00
1098	86	hemoglobin test kit & analyzer	1.00
1098	87	CD/Radio/Cassette players	1.00
1098	88	Specimen mounts	1.00
1098	89	Science lab supplies	1.00
1098	90	3 VHS Cabinets	1.00
1098	91	Test set Anatomy & physiology	1.00

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**Huron School District**  
**PO Box 949**  
**Huron, SD 57350**

CO#	LOT #	DESCRIPTION	QUANTITY
1098	92	modeling clay & toys	1.00
1098	93	magazine rack	1.00
1098	94	Science books, records & misc supplies	1.00
1098	95	Desk	1.00
1098	96	2 rolling stands	1.00
1098	97	Whiteboard, easel & metal shelf	1.00
1098	98	3' table	1.00
1098	99	5 chairs	1.00
1098	100	pair of chairs & end table	1.00
1098	101	Rolling rack of Chairs	1.00
1098	102	Rolling rack of Chairs	1.00
1098	103	leather love seat	1.00
1098	104	worm farm & drop leaf table	1.00
1098	105	recorders	1.00
1098	106	Guitar	1.00
1098	107	Pair of bean bag chairs	1.00
1098	108	8 cans of cleaners	1.00
1098	109	desk & cabinet	1.00
1098	110	desk and cabinet topper	1.00
1098	111	desk	1.00
1098	112	desk & credenza w/connector	1.00
1098	113	metal shelf 6'3" tall x 4' x 1'd	1.00
1098	114	wooden shelf 6'1" x 6'3" x 1'	1.00
1098	115	2 metal barrels	1.00
1098	116	Hon 2 drawer file cabinet	1.00
1098	117	Sharp FO-2080 Printer & Brother fax machine	1.00
1098	118	Sharp MX-M453N Printer	1.00
1098	119	Sharp MX-M453N Printer	1.00
1098	120	Sharp MX-M453N Printer	1.00
1098	121	Montague stacked oven - needs repair	1.00
1098	122	Broom heads & handles	1.00
1098	123	Dishwasher trays	1.00
1098	124	Tenant 1260 floor scrubber	1.00
1098	125	Advance Adfinity 17St floor scrubber	1.00
1098	126	Rockwell Model 20 Drill Press	1.00
1098	127	Grizzly vacuum	1.00
1098	128	Rockwell sander	1.00
1098	129	Toolbox & misc tools & hardhat	1.00
1098	130	DeWalt 18v Drills, saw, radio, 3 chargers, 2 bat 3 of the drills are impact	1.00
1098	131	DeWalt 14v drills, batteries & chargers in cases 2 impact	1.00
1098	132	AICO HD Drill press	1.00
1098	133	Sand paper, drywall anchors, acrylic sheets, etc	1.00
1098	134	Bolt cutters	1.00
1098	135	Fluorescent light fixtures & covers	1.00
1098	136	2 toolboxes & tools	1.00

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CO#	LOT #	DESCRIPTION	QUANTITY
1098	137	wood planes & heat gun	1.00
1098	138	Grizzly Band Saw w/ blades	1.00
1098	139	Delta 10" compound miter saw	1.00
1098	140	Hand saws, drills, etc	1.00
1098	141	Rockwell pedestal grinder/buffer	1.00
1098	142	Acetylene torch & tank	1.00
1098	143	Dollie	1.00
1098	144	hard hats, welding masks, guage	1.00
1098	145	boxes of binders	1.00
1098	146	office organizers, etc	1.00
1098	147	grinder wheels	1.00
1098	148	Makita grinder & router	1.00
1098	149	Adding machines & tape	1.00
1098	150	Phone, TN460 , etc	1.00
1098	151	Talk & Listen kits, headphones, splitters, cassettes, etc	1.00
1098	152	Pro-team super coach vacuum & accessories	1.00
1098	153	Alwa CD/Cass/Radio stereo system	1.00
1098	154	Vu-lyte 3 Projector & screen	1.00
1098	155	Sander, toolbox & mask	1.00
1098	156	Staplex High speed stapler	1.00
1098	157	3 Coffee Makers	1.00
1098	158	5 In-sink-erators	1.00
1098	159	Large whiteboard & divider	1.00
1098	160	David White stand	1.00
1098	161	6' Round folding table on wheels	1.00
1098	162	6' Round folding table on wheels	1.00
1098	163	6' Round folding table on wheels	1.00
1098	164	6' Round folding table on wheels	1.00
1098	165	6' Round folding table on wheels	1.00
1098	166	6' Round folding table on wheels	1.00
1098	167	6' Round folding table on wheels	1.00
1098	168	6' Round folding table on wheels	1.00
1098	169	6' Round folding table on wheels 1 bad roller	1.00
1098	170	6' Round folding table on wheels	1.00
1098	171	6' Round folding table on wheels doesn't roll well	1.00
1098	172	Metal desk & brackets	1.00
1098	173	Porter Volleyball cart	1.00
1098	174	2 drawer Hon filing cabinet - no key	1.00
1098	175	5 drawer Hon filing cabinet - no key	1.00
1098	176	Laminex Minikote laminator- jams & table	1.00
1098	177	2 folding loungers	1.00
1098	178	7 Office chairs	1.00
1098	179	1 office chair	1.00
1098	180	Podium on wheels	1.00

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Meyer Auction Service, LLC  
Auction Inventory by Consignor

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Huron School District  
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CO#	LOT #	DESCRIPTION	QUANTITY
1098	181	4 drawer Hon filing cabinet	1.00
1098	182	4 drawer Hon filing cabinet	1.00
1098	183	4 drawer Hon filing cabinet	1.00
1098	184	shelf on wheels	1.00
1098	185	4 Drawer Hon filing cabinet	1.00
1098	186	4 drawer file cabinet	1.00
1098	187	4 drawer file cabinet	1.00
1098	188	4 drawer Hon file cabinet - no key	1.00
1098	189	Slide Carousel	1.00
1098	190	2 Record players	1.00
1098	191	Metal Shelf	1.00
1098	192	2 CD/Cassette Radios and TV	1.00
1098	193	Misc. Science equipment	1.00
1098	194	3 Butterfly Nets	1.00
1098	195	RCA Stereo System	1.00
1098	196	Casio Electric Key Board WK-6500	1.00
1098	197	4 Boxes of books with Cassette Tapes	1.00
1098	198	Boxes of Children Books	1.00
1098	199	Hanging tote Racks and Bean bag Boards	1.00
1098	200	Pair of Rolling Carts	1.00
1098	201	Rolling Cart	1.00
1098	202	Bowling ball and Pins	1.00
1098	203	Rolling Cart	1.00
1098	204	Exercise Equipment	1.00
1098	205	Exercise Equipment	1.00
1098	206	19 Desks	1.00
1098	207	20 Desks	1.00
1098	208	20 Desks	1.00
1098	209	20 Desks	1.00
1098	210	20 Desks	1.00
1098	211	20 Desks	1.00
1098	212	Rolling Magazine display	1.00
1098	213	Rolling Magazine display	1.00
1098	214	Shelf	1.00
1098	215	6ft Folding round rolling Table	1.00
1098	216	6ft Folding round rolling Table	1.00
1098	217	6ft Folding round rolling Table	1.00
1098	218	6ft Folding round rolling Table	1.00
1098	219	6ft Folding round rolling Table	1.00
1098	220	6ft Folding round rolling Table	1.00
1098	221	6ft Folding round rolling Table	1.00
1098	222	6ft Folding round rolling Table	1.00
1098	223	6ft Folding round rolling Table	1.00
1098	224	6ft Folding round rolling Table	1.00
1098	225	6ft Folding round rolling Table	1.00
1098	226	6ft Folding round rolling Table	1.00
1098	227	6ft Folding round rolling Table	1.00

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CO#	LOT #	DESCRIPTION	QUANTITY
1098	228	6ft Folding round rolling Table	1.00
1098	229	6ft Folding round rolling Table	1.00
1098	230	6ft Folding round rolling Table	1.00
1098	231	6ft Folding round rolling Table	1.00
1098	232	Dividers	1.00
1098	233	Desk	1.00
1098	234	L Shaped Desk	1.00
1098	235	Wooden Desk	1.00
1098	236	Desk	1.00
1098	237	Shelf With Counter Top	1.00
1098	238	4 Ft Folding Table	1.00
1098	239	6 Ft Folding Table	1.00
1098	240	4 Drawer Metal Cabinet - no key	1.00
1098	241	Wooden Shelf	1.00
1098	242	9 Desk Tops	1.00
1098	243	Metal Cabinet	1.00
1098	244	Wooden Desk	1.00
1098	245	4 Ft Pentagonal Rolling and Folding Table	1.00
1098	246	4 Ft Pentagonal Rolling and Folding Table	1.00
1098	247	4 Ft Pentagonal Rolling and Folding Table	1.00
1098	248	4 Ft Pentagonal Rolling and Folding Table	1.00
1098	249	Multiple Bulletin Boards of Various Sizes	1.00
1098	250	Metal Cabinet	1.00
1098	251	Metal cabinet	1.00
1098	252	3' Shelf	1.00
1098	253	Rolling table 3' x 32"	1.00
1098	254	Wooden shelf 3'2" tall	1.00
1098	255	Office chair	1.00
1098	256	2 office chairs & stool	1.00
1098	257	6 chairs	1.00
1098	258	6 black chairs	1.00
1098	259	8 children's chairs	1.00
1098	260	10 black chairs	1.00
1098	261	10 black chairs	1.00
1098	262	10 black chairs	1.00
1098	263	10 black chairs	1.00
1098	264	10 black chairs	1.00
1098	265	10 black chairs	1.00
1098	266	10 black chairs	1.00
1098	267	10 black chairs	1.00
1098	268	10 black chairs	1.00
1098	269	10 black chairs	1.00
1098	270	10 black chairs	1.00
1098	271	10 black chairs	1.00
1098	272	10 black chairs	1.00
1098	273	10 black chairs	1.00
1098	274	10 black chairs	1.00

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CO#	LOT #	DESCRIPTION	QUANTITY
1098	275	10 black chairs	1.00
1098	276	3 swivel chairs	1.00
1098	277	11 misc chairs	1.00
1098	278	31 children chairs	1.00
1098	279	30 children's chairs	1.00
1098	280	9 chairs (8 maroon & 1 blue)	1.00
1098	281	5 misc klds chairs	1.00
1098	282	3 wooden rock back chairs	1.00
1098	283	10 chairs	1.00
1098	284	10 chairs	1.00
1098	285	10 chairs	1.00
1098	286	15 Chairs	1.00
1098	287	6' round folding table	1.00
1098	288	6' round folding table	1.00
1098	289	6' round folding table	1.00
1098	290	6' round folding table	1.00
1098	291	6' round folding table	1.00
1098	292	6' round folding table	1.00
1098	293	6' round folding table	1.00
1098	294	Windsor Chariot I-extract w/charger	1.00
1098	295	Stero Model SCT -66sS dishwasher	1.00
1098	296	10 Blazer hurdles	1.00
1098	297	10 Blazer hurdles	1.00
1098	298	10 Blazer hurdles	1.00
1098	299	10 Blazer hurdles	1.00
1098	300	10 Blazer hurdles	1.00
1098	301	10 Blazer hurdles	1.00
1098	302	10 Blazer hurdles	1.00
1098	303	10 Blazer hurdles	1.00
1098	304	Folding desk	1.00
1098	305	4' Table	1.00
1098	306	53" Sharp TV on rolling stand	1.00
1098	307	55" RCA tv with wall mount	1.00
1098	308	Emerson 32" TV	1.00
1098	309	Aiwa stereo	1.00
1098	310	miniature claw machine	1.00
1098	311	Desk mat	1.00
1098	312	Yamaha sound reciever & speakers	1.00
1098	313	Bell & Howell projector	1.00
1098	314	2 vintage adding machines	1.00
		Burroughs & Monroe	
1098	315	Tub of CD's	1.00
1098	316	VHS & DVD players	1.00
1098	317	CD/DVD players	1.00
1098	318	VHS & DVD players	1.00
1098	319	5 - VCR/DVD Players	1.00
1098	320	5 - DVD Players	1.00



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CO#	LOT #	DESCRIPTION	QUANTITY
1098	321	6 - VHS / DVD Players	1.00
1098	322	JVC Audio/Video Reciever, MDX1600 & FBQ2496	1.00
1098	323	HP Procurve Switch model 5308XL	1.00
1098	324	6 Epson Projectors	1.00
1098	325	5 Epson Projectors	1.00
1098	326	5 Epson Projectors	1.00
1098	327	5 Epson Projectors	1.00
1098	328	4 Epson & 2 Smart Projectors	1.00
1098	329	HP & RICO Printers - as-is	1.00
1098	330	Tote of 45 records- various genres & eras	1.00
1098	331	2 Drawer file cabinet	1.00
1098	333	10 - Gen5 iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	334	10 - Gen5 iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	335	10 - Gen5 iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	336	10 - Gen5 iPads w/case should have been wiped, reset to factory default, no power cord	1.00
1098	337	9 - Gen5 & 1 Gen6 iPads w/covers should have been wiped, reset to factory default, no power cord Gen 6 has cracked screen	1.00
1098	338	10 - Gen5 iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	339	10 - Gen5 iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	340	10 - Gen5 iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	341	10 - Gen5 iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	342	10 - iPad Air2 & 5th Gen w/case should have been wiped, reset to factory default, no power cord	1.00
1098	343	10 - 5th Gen iPads w/case- 2 broken screen should have been wiped, reset to factory default, no power cord	1.00
1098	344	10 - 5th Gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	345	10 - 5th Gen iPads w/cover should have been wiped, reset to factory default, no power cord	1.00
1098	346	10 - 5th Gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	347	10 - 5th Gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	348	10 - iPad Air w/case- noted bad battery on 2 should have been wiped, reset to factory default, no power cord	1.00
1098	349	10 - iPad 5th Gen w/case should have been wiped, reset to factory default, no power cord	1.00
1098	350	11 - iPad air2 w/case should have been wiped, reset to factory default, no power cord	1.00

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CO#	LOT #	DESCRIPTION	QUANTITY
1098	351	10 - iPad 5th gen w/case should have been wiped, reset to factory default, no power cord	1.00
1098	352	10 - iPad 5th gen w/covers should have been wiped, reset to factory default, no power cord one says home button not the best	1.00
1098	353	10 - iPad 5th gen w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	354	10 - iPad 5th gen w/case should have been wiped, reset to factory default, no power cord	1.00
1098	355	10 - iPad air/air1 w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	356	10 - iPad 5th gen w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	357	10 - iPad 5th gen w/keyboards should have been wiped, reset to factory default, no power cord 1 broken screen, 1 broken home button	1.00
1098	358	10 - iPad air2 w/case should have been wiped, reset to factory default, no power cord	1.00
1098	359	10 - iPads w/case should have been wiped, reset to factory default, no power cord	1.00
1098	360	10 - iPad airs w/case should have been wiped, reset to factory default, no power cord	1.00
1098	361	10 - iPad 5th gen w/keyboard should have been wiped, reset to factory default, no power cord	1.00
1098	362	10 - iPad 5th gen w/keyboard should have been wiped, reset to factory default, no power cord	1.00
1098	363	10 - iPad 5th gen w/keyboard should have been wiped, reset to factory default, no power cord 1 says bad home button	1.00
1098	364	9 - iPad 5th gen, 1- air2 w/case should have been wiped, reset to factory default, no power cord	1.00
1098	365	10 - 5th gen iPads w/keyboard should have been wiped, reset to factory default, no power cord 2 say cracked screen	1.00
1098	366	10- 5th gen iPads w/keyboard should have been wiped, reset to factory default, no power cord, 2 cracked screen & 1 scratched	1.00
1098	367	10- 5th gen iPads w/case should have been wiped, reset to factory default, no power cord	1.00
1098	368	10- 5th gen iPads w/cover should have been wiped, reset to factory default, no power cord	1.00
1098	369	10- 5th gen iPads w/keyboard should have been wiped, reset to factory default, no power cord	1.00
1098	370	10- 5th gen iPads w/keyboard should have been wiped, reset to factory default, no power cord	1.00
1098	371	10- iPads w/case should have been wiped, reset to factory default, no power cord	1.00

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CO#	LOT #	DESCRIPTION	QUANTITY
1098	372	10- iPads w/keyboards 3 say 5th gen should have been wiped, reset to factory default, no power cord	1.00
1098	373	10- iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	374	10- iPads 5th gen w/keyboards should have been wiped, reset to factory default, no power cord, 1 cracked screen	1.00
1098	375	10- iPads 5th gen w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	376	10- iPads 5th gen w/keyboard should have been wiped, reset to factory default, no power cord	1.00
1098	377	10- iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	378	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	379	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	380	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	381	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	382	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord, 2 cracked screens	1.00
1098	383	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	384	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord, 1 broke screen	1.00
1098	385	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	386	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord, 1 home button broke	1.00
1098	387	10- 5th gen iPads w/keyboards - 1 cracked screen should have been wiped, reset to factory default, no power cord	1.00
1098	388	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	389	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord, 1 cracked screen	1.00
1098	390	10- 5th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord, 1 cracked screen	1.00
1098	391	11- 5th gen iPads 6 w/keyboards, 5 w/covers should have been wiped, reset to factory default, no power cord, 1 cracked screen	1.00
1098	392	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord, 1 cracked screen	1.00
1098	393	10- 5th gen iPads w/4 covers & 6 keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	394	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord	1.00

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CO#	LOT #	DESCRIPTION	QUANTITY
1098	395	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	396	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord	1.00
1098	397	10- 5th gen iPads w/case should have been wiped, reset to factory default, no power cord, 1 case is cracked	1.00
1098	398	10- 5th gen iPads w/cover should have been wiped, reset to factory default, no power cord	1.00
1098	399	10- 5th gen iPads w/cover should have been wiped, reset to factory default, no power cord	1.00
1098	400	10- 5th gen iPads w/some covers & keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	401	10- 5th or 6th gen iPads w/keyboards should have been wiped, reset to factory default, no power cord	1.00
1098	402	10- 5th gen iPads w/covers should have been wiped, reset to factory default, no power cord, 3 cracked screens	1.00
1098	403	10- iPads w/cases should have been wiped, reset to factory default, no power cord, 5th gen, 2 - 6th gen w/cracked screen, air 1	1.00
1098	404	10- ipads should have been wiped, reset to factory default, no power cord	1.00
1098	405	10- ipads should have been wiped, reset to factory default, no power cord	1.00
1098	406	10- ipads w/case should have been wiped, reset to factory default, no power cord 2-1st gen, 3-5th, 3-air	1.00
1098	407	10- ipads should have been wiped, reset to factory default, no power cord	1.00
1098	408	10- ipads should have been wiped, reset to factory default, no power cord, 1-7th gen w/cracked screen	1.00
1098	409	10- ipads should have been wiped, reset to factory default, no power cord	1.00
1098	410	10- ipads should have been wiped, reset to factory default, no power cord 1 cracked screen	1.00
1098	411	10- ipads should have been wiped, reset to factory default, no power cord	1.00
1098	412	iPad keyboards	1.00
1098	413	iPad keyboards	1.00
1098	414	iPad keyboards 1 box looks like most are missing buttons	1.00
1098	415	iPad keyboards, cases & covers	1.00
1098	416	Magazine Rack and Containers	1.00
1098	417	Radios and Label Maker	1.00
1098	418	Projector Mounts	1.00
1098	419	2 Macs and Mini Mac	1.00

7/31/2023  
09:09:49

Meyer Auction Service, LLC  
Auction Inventory by Consignor

Page: 13  
v9.16-Lots-11

8/15 Huron School District Surplus Online Only Auction

Huron School District  
PO Box 949  
Huron, SD 57350

CO#	LOT #	DESCRIPTION	QUANTITY
1098	420	9 Apple TVs with Remotes	1.00
1098	421	Infocus Projector	1.00
1098	422	SMART Document Camera	1.00
1098	423	Misc. Cameras	1.00
1098	424	Misc. Cables	1.00
1098	425	Misc. Cables	1.00
1098	426	Assorted Cables	1.00
1098	427	Misc. Cables	1.00
1098	428	19 inch Sylvania TV	1.00
1098	429	Assorted Speakers	1.00
1098	430	Class Room Performance System	1.00
1098	431	Misc. Telephones	1.00
1098	432	Camera Tripods and Lighting	1.00
1098	433	Misc. Cables	1.00
1098	434	Networking Boxes and Cables	1.00
1098	435	Junction Boxes	1.00
1098	436	Tote of VHS tapes	1.00
1098	437	Tote of VHS tapes	1.00
1098	438	DVD and VHS tapes	1.00
1098	439	Large Tote of DVD and VHS	1.00
1098	440	Mounting Brackets and Cables	1.00
1098	441	Misc. Cables and Cords	1.00
1098	442	Scientific Calculators and Mounting Brackets	1.00
1098	443	Speakers	1.00
1098	444	Stage Lights	1.00
1098	445	Assorted Cables	1.00
1098	446	Assorted Cables	1.00
1098	447	Key Boards	1.00
1098	448	11 Computer Towers- No Hard Drives	1.00
1098	449	14 Computer Towers- No Hard Drives	1.00
1098	450	14 Computer Towers- No Hard Drives	1.00
1098	451	13 Computer Towers- No Hard Drives	1.00
1098	452	14 Computer Towers- No Hard Drives	1.00
1098	453	10 Monitors	1.00
1098	454	10 Monitors	1.00
1098	455	12 Monitors	1.00
1098	456	10 Monitors	1.00
1098	457	10 Monitors	1.00
1098	458	10 Monitors	1.00
1098	459	10 Monitors	1.00
1098	460	10 Monitors	1.00
1098	461	Laptops, chargers, bags, accessories & cart	1.00
1098	462	2 DVD/VHS Players, cd player, tower-no hard drive	1.00
1098	463	Smartboards & parts	1.00
1098	464	2 - server racks	1.00
1098	465	Laptop Rolling Cart	1.00
1098	466	Band uniforms, hats & pommels in cases	1.00

8/15 Huron School District Surplus Online Only Auction

Huron School District  
PO Box 949  
Huron, SD 57350

CO#	LOT #	DESCRIPTION	QUANTITY
1098	467	Ruckus r600 access points	1.00
1098	468	12 Mac Book Airs	1.00
		all have been wiped, no operating system. They are all in working condition, just need to have operating system reinstalled through a free download from Apple	
1098	469	12 Mac Book Airs	1.00
		all have been wiped, no operating system. They are all in working condition, just need to have operating system reinstalled through a free download from Apple	
1098	470	11 Mac Book Airs	1.00
		all have been wiped, no operating system. They are all in working condition, just need to have operating system reinstalled through a free download from Apple	
1098	471	5 boxes of lunch trays	1.00
1098	472	4 boxes of lunch trays	1.00
1098	473	27' Aluminum bleachers	1.00
1098	474	27' Aluminum bleachers	1.00
1098	475	8' Wooden Bench w/metal frame	1.00
1098	476	8' Wooden Bench w/metal frame	1.00
1098	477	8' Wooden Bench w/metal frame	1.00
1098	478	8' Wooden Bench w/metal frame	1.00
1098	479	8' Wooden Bench w/metal frame	1.00
1098	480	8' Wooden Bench w/metal frame	1.00
1098	481	metal see-saw	1.00
			<hr/> 486.00

## **TIGER STADIUM ADVERTISING AGREEMENT RENEWAL**

This advertising agreement renewal is made and entered into this 13 day of June, 2023, by and among FARMERS UNION SERVICE ASSOCIATION OF SD ("Advertiser"), and HURON SCHOOL DISTRICT 2-2, ("Owner").

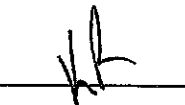
WHEREAS, Advertiser and Owner have entered into the Advertising Agreement for Tiger Stadium dated May 11, 2010 (as amended, the "Advertising Agreement") (a copy of the "Advertising Agreement" is attached); and

WHEREAS, the parties desire to extend and modify the Advertising Agreement as set forth herein.

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Renewal/Extension of Term. Effective as of the date hereof, the Term set forth in the Advertising Agreement shall be extended to run for 2 (two) years from and after August 1, 2023, and ending on July 31, 2025.
2. Advertising Fees. Effective as of the date hereof, the Advertising Fees for such extended term shall be a 15% discounted rate of \$2,975 (two thousand nine hundred seventy-five dollars) per year, payable in advance in accordance with the attached Payment Schedule.
3. Ratification. Except as expressly modified hereby, the remaining terms and conditions of the Advertising Agreement are hereby ratified and confirmed, and shall remain in full force and effect.

Advertiser Initial



Owner Initial

\_\_\_\_\_



4. Clarification. Daktronics has a limited non-exclusive right to use Farmers Union Insurance's trademarks and brands only in the manner and for the purposes set forth in this Agreement, subject to Farmers Union's prior approval.

### PAYMENT SCHEDULE

**Agreement year 2023:** For services rendered August 1, 2023 to July 31, 2024.

**Agreement year 2024:** For services rendered August 1, 2024 to July 31, 2025.

Please select a renewal option:

X Renewing Tiger Stadium for \$2,975 per year.

#### Tiger Stadium Payment Schedule for August 2023-July 2024

Payment #1: \$ 1000 Payment due on or before 8/15/23

Payment #2: \$ 1000 Payment due on or before 12/15/23

Payment #3: \$ 975<sup>00</sup> Payment due on or before 3/15/24

Payment #4: \$ \_\_\_\_\_ Payment due on or before \_\_\_\_\_

#### Tiger Stadium Payment Schedule for August 2024-July 2025

Payment #1: \$ 1000 Payment due on or before 8/15/24

Payment #2: \$ 1000 Payment due on or before 12/15/24

Payment #3: \$ 975 Payment due on or before 3/15/25

Payment #4: \$ \_\_\_\_\_ Payment due on or before \_\_\_\_\_

**ADVERTISER ACKNOWLEDGES AND WILL ABIDE BY THE PAYMENT SCHEDULE.**

Advertiser Initial KR

Owner Initial \_\_\_\_\_

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on the date first above written.

**ADVERTISER: Farmers Union Service Association of SD**

By Kevin Ressler  
[authorized signature only]

Kevin Ressler  
[print or type name clearly]

Title Chief Sales, Marketing, & Brand Office  
Dated 6/13/23

Address: 3801 Memorial Hwy #A PMB#103

City, State, Zip: MANDAN, ND 58554

Phone: 701-952-1144

Fax: 701-751-4438

Email Address: Kevin.ressler@fumia.com

**OWNER: Huron School District 2-2**

By \_\_\_\_\_  
Huron Board of Education

Board Approved \_\_\_\_\_

## TIGER STADIUM ADVERTISING AGREEMENT RENEWAL

This advertising agreement renewal is made and entered into this 24<sup>th</sup> day of July, 2023, by and among VISION CARE ASSOCIATES ("Advertiser"), and HURON SCHOOL DISTRICT 2-2, ("Owner").

WHEREAS, Advertiser and Owner have entered into the Advertising Agreement for Tiger Stadium dated May 14, 2010 (as amended, the "Advertising Agreement") (a copy of the "Advertising Agreement" is attached); and

WHEREAS, the parties desire to extend and modify the Advertising Agreement as set forth herein.

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Renewal/Extension of Term. Effective as of the date hereof, the Term set forth in the Advertising Agreement shall be extended to run for 1 (one) year from and after August 1, 2023, and ending on July 31, 2024.
2. Advertising Fees. Effective as of the date hereof, the Advertising Fees for such extended term shall be \$1,500 (one thousand five hundred dollars) per year, payable in advance in accordance with the attached Payment Schedule.
3. Ratification. Except as expressly modified hereby, the remaining terms and conditions of the Advertising Agreement are hereby ratified and confirmed, and shall remain in full force and effect.

Advertiser Initial



Owner Initial



## PAYMENT SCHEDULE


**Agreement year 2023-2024:** For services rendered August 1, 2023 to July 31, 2024.

Please select a renewal option:

☒ Renewing Tiger Stadium for 2023-2024 for \$1,500 per year

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on the date first above written.

**ADVERTISER:** Vision Care Associates

By   
[authorized signature only]

Carlene Brown  
[print or type name clearly]

Title Marketing  
Dated 07/24/2023

Address: 310 8th Ave NW Suite 503  
City, State, Zip: Aberdeen SD 57401

**OWNER:** Huron School District 2-2

By \_\_\_\_\_  
- Huron Board of Education

Board Approved \_\_\_\_\_

## TIGER STADIUM ADVERTISING AGREEMENT RENEWAL

This advertising agreement renewal is made and entered into this 18<sup>th</sup> day of July, 2023, by and among IVERSON CDJR-HURON ("Advertiser"), and HURON SCHOOL DISTRICT 2-2, ("Owner").

WHEREAS, Advertiser and Owner have entered into the Advertising Agreement for Tiger Stadium dated July 17, 2015 (as amended, the "Advertising Agreement") (a copy of the "Advertising Agreement" is attached); and

WHEREAS, the parties desire to extend and modify the Advertising Agreement as set forth herein.

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Renewal/Extension of Term. Effective as of the date hereof, the Term set forth in the Advertising Agreement shall be extended to run for 1 (one) year from and after August 1, 2023, and ending on July 31, 2024.
2. Advertising Fees. Effective as of the date hereof, the Advertising Fees for such extended term shall be \$1,500 (one thousand five hundred dollars) per year, payable in advance in accordance with the attached Payment Schedule.
3. Restatement. Except as expressly modified hereby, the remaining terms and conditions of the Advertising Agreement are hereby restated and confirmed, and shall remain in full force and effect.

Advertiser Initial

MM

Owner Initial

\_\_\_\_\_

PAYMENT  
SCHEDULE

Agreement year 2023-2024: For services rendered August 1, 2023 to July 31, 2024.

Please select a renewal option:

☒ Renewing Tiger Stadium for 2023-2024 for \$1,500 per year

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on the date first above written.

ADVERTISER: IVERSON COJR- HURON

By Michelle Weinert  
(Authorized signature only)

Michelle Weinert  
(Print or type name clearly)

Title Marketing

Dated July 1, 2023

Address: 2500 Dakota Ave South

City, State, Zip: Huron, SD 57350

OWNER: Huron School District 2-2

By \_\_\_\_\_  
HURON BOARD OF EDUCATION

Board Approved \_\_\_\_\_



## Huron School District Certified Staff Recruitment Incentive Promissory Note


Congratulations Jamie Holforty, you've been accepted and approved as a Huron School District Certified Staff Recruitment Incentive applicant! Below are the terms and required signatures to complete this promissory note.

### ***Terms:***

- 0% forgivable loan of \$2,500 to defray the expenses of post-secondary education required to obtain a K-12 education certification in South Dakota **and** up to \$7,500 in student loan repayment.
- The School District will forgive the loan in exchange for five years of successful teaching in the Huron School District. The loan will be reduced by 20% per year until it is paid in full upon the fifth year. If the applicant leaves the District before the end of five years or is terminated, the loan must be paid back in full to the Huron School District within thirty days of the last date of employment with the HSD.
- The School District will provide student loan repayment for five years starting with the first month of employment as a teacher at HSD. The repayment will be up to \$125 per month for the first 35 months and a balloon payment of \$3,125 on the 36<sup>th</sup> month.
- You agree to work in the Huron School District for five years after completing your South Dakota education certification.
- You agree that failure to abide by the employment requirement will result in the 0% note to be paid back in full to the HSD within 30 days.
- You agree that failure to abide by the employment requirement above will result in the student loan repayment ceasing by HSD within 30 days.
- To maintain the recruitment incentive while pursuing the education certification, you must:
  - Maintain a minimum cumulative 2.8 GPA on a 4.0 scale
  - Be enrolled in coursework pursuing a South Dakota certification in K-12 education.
  - Make satisfactory academic progress and maintain predicted timeline towards certification.



- Agree that failure to abide by the incentive requirements above will result in the 0% note to be paid back in full to the HSD within 30 days.
- To maintain the recruitment incentive while employed, you must:
  - Agree that failure to abide by the employment requirement above will result in the 0% note to be paid back in full to the HSD within 30 days.
  - Agree that failure to abide by the employment requirement above will result in the student loan repayment ceasing by HSD within 30 days.

 07-20-23

Incentive Recipient

Date

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Date



July 25th, 2023

Huron School District Board Members:

Huron High School Jobs for America's Graduates (JAG) is requesting to establish a custodial account for JAG. JAG is a new program to the Huron School District starting in the 2022-2023 school year. JAG's mission is to empower young people with the skills and support to succeed in education, employment, and life. Therefore, JAG students and their specialist will be using the custodial account to fundraise, sponsor local events, community service projects, field trips, work-based learning and to attend state and national events.

Thank you for your consideration of this request.

Sincerely,

Mike Radke  
High School Principal

Brandi Fitzgerald  
High School JAG Specialist

**Office of Accreditation**

Type all information or use blue or black ink.

**Administrative Rule Waiver Application**

High School Credit Before Grade Nine

**Authority to Grant Administrative Rule Waiver**

**24:43:08:01. Waiver of certain administrative rules and Department of Education policies.** The secretary of education may waive compliance of one or more administrative rules or Department of Education policies when requested by a public school district or approved nonpublic school.

**24:43:08:10. Secretary's authority to grant waivers limited.** The secretary of education may not waive a state statute. The secretary may waive an administrative rule promulgated by the Department of Education or the South Dakota Board of Education, unless the language of the rule prevents waiving. The secretary may waive established Department of Education policy and procedure.

**Part 1 – District Information**

**School District:** Huron Public Schools 2-2

**Superintendent Name:** Kraig Steinhoff

**Phone Number:**  
605-353-6990

**Email:** kraig.steinhoff@k12.sd.us

**School Board President Name:** Garret Bischoff

**Phone Number:**  
605353-6990

**Email:** garret.bischoff@k12.sd.us

**Part 2 – Administrative Rules to be Waived**

Select the rule(s) the district is requesting to be waived:

**High School Credit requirement**

- ☒ **24:43:11:01.** Number of required credits for graduation from high school -- Personal learning plan required. Required units of credit for high school graduation must be earned in grades 9 through 12, and students must earn a minimum of 22 units of credit. Local school boards or governing bodies may set requirements of credit beyond the minimum. Transfer students unable to meet graduation requirements set by a local school board or governing body because of time and scheduling constraints, but not due to course failure, may graduate on the basis of meeting state minimum requirements for graduation. The local school board or governing body may waive one or more graduation requirements for senior students who transfer from another state, who have met the standards in that state, and who are unable to meet the graduation requirements set by the state board because of time and scheduling constraints but not due to course failure. A student must earn a high school diploma as outlined in § 24:43:11:02 in which coursework aligns with the student's personal learning plan. All students in grades 9 through 12 must have a personal learning plan. The personal learning plan must document a minimum of 22 units of credit. Effective July 1, 2020, any advanced endorsement earned must be listed on the high school transcript. After January 1, 2026, the department shall review the required credits for high school graduation.

**Application Timeline**

- ☐ **ARSD 24:43:08:04. Application timelines.** An approved waiver shall take effect at the beginning of the next school fiscal year on July 1. The department must receive an application for a waiver at least 60 days prior to the start of a new school fiscal year July 1. A district may petition the secretary for consideration of an alternate effective date that is least 60 days after the department receives its application for a waiver. The secretary shall consider the quality of the application and the extent of its intended outcomes on student learning and enhancement of student opportunity in determining whether to grant the alternate effective date for an approved waiver.



### Part 3 – Verification of Administrative Rule Waiver Intent

(a) List the school(s) where the waiver will be utilized: **Huron Middle School / Huron High School**

(b) List the High School Course(s) and the course codes for which exemption is being proposed (the courses and codes for which you wish the students to receive credit):

**Algebra I - 02052  
Geometry - 02072**

Common Course Codes may be found at: <https://doe.sd.gov/contentstandards/commoncourse.aspx>

(c) Provide a description about the reason for requesting the waiver:

\* Explain the reasons the district is requesting a waiver from administrative rule. The district must explain why the plans outlined in this application will better meet local learning goals, enhance educational opportunities, promote equity or increase accountability.

**This waiver allows our students to earn credit for Algebra I or Geometry while in the eighth grade. This accelerates the students' opportunities for more advanced math classes in high school and gives students a better chance to meet the requirements of the South Dakota Opportunity Scholarship and the South Dakota Board of Regents Diploma programs. Additionally, we have seen the number of students who take dual credit math classes increase as a result of taking advanced math in the eighth grade.**

(d) Faculty teaching waived courses in any content area must be South Dakota certified to teach not only the content area waived at the high school level, but also the grade level at which they are offering instruction.

- List teacher(s) providing instruction for each course included on application.

**Joel Bergeson - Algebra I  
Adam Heagley - Geometry**

**If at any time during the timeframe this waiver is valid a teacher listed here is no longer the teacher of record, the district must notify the Department of Education with the name of the newly assigned educator.**

#### **Adding Waived Course Credits to High School Transcripts:**

If the department has approved a waiver that allows a school district to teach a high school-level course to students below grade nine, credit for the course shall appear on each student's high school transcript with the unit of credit and a letter grade upon meeting the criteria for passage applied to the high school level. The unit of credit must be included in the credits required for high school graduation and the letter grade must be calculated in the high school cumulative grade point average. (ARSD 24:43:08:12)

### **PART 4 - EVALUATION**

Provide a detailed description of the plan for evaluating the effectiveness of the waiver in achieving the outcomes specified in the application and contributing to the school's continual improvement:

**All students create a four year plan for the classes they plan to take in high school. The plans for students who earn credit in eighth grade always include advanced math or dual credit math classes for their senior and sometimes junior years of high school. Their progress is monitored through graduation to ensure they continue to excel in math. Additionally, we look at students' NWEA scores to ensure they are our top performers.**

A school district or nonpublic school or program that has been granted a waiver shall implement its plan for evaluation of the waiver as required by ARSD 24:43:08:03. A public school district that has been granted a waiver shall include a report of the waiver evaluation in its annual review of its approved five-year district improvement plan as required by ARSD 24:43:02:01 (ARSD 24:43:08:08)

The South Dakota DOE Division of Accreditation will verify that the school improvement plan includes a component for evaluating the intent of all ARSD waivers held by the school/school district.

## Part 5 – Length of Waiver

Intended Date for Waiver Implementation: 07/01/23  
(This date is always July 1 for fall implementation unless the district requests and explains the reasons for an alternate date.)

Proposed Years of Waiver: 5 Years  
(Maximum of 5 school terms, which begin July 1 of each year.)

If this is a renewal of a current waiver about to expire, an End of Waiver Term Report is required:  
Submit this report with the application to renew.

## Part 6 – Approval by Local School Board

Date(s) Presented to School Board <b>(attach board minutes):</b>	Date Approved by School Board:
Signature of Superintendent/CEO:	Signature of School Board President:
Date of Signature:	Date of Signature:

<b>Part 7 – Department of Education Review</b>	
Date Received:	Date Reviewed:
Name and Reviewer:	
<input type="checkbox"/> Approve	<input type="checkbox"/> Deny
Reason for Denial:	
Additional Documentation Required:	
<b>Part 8 – Department of Education Secretary's Action</b>	
<input type="checkbox"/> Approve	<input type="checkbox"/> Deny
Reason for Denial:	
Signature:	

Include:

1. Completed application
2. School board minutes
3. End of Waiver Term Report (if applicable)

Email to:

[doeaccred@state.sd.us](mailto:doeaccred@state.sd.us)



**Office of Accreditation**

Type all information or use blue or black ink.

**Administrative Rule Waiver Application**

High School Credit

**Authority to Grant Administrative Rule Waiver**

**24:43:08:01. Waiver of certain administrative rules and Department of Education policies.** The secretary of education may waive compliance of one or more administrative rules or Department of Education policies when requested by a public school district or approved nonpublic school.

**24:43:08:10. Secretary's authority to grant waivers limited.** The secretary of education may not waive a state statute. The secretary may waive an administrative rule promulgated by the Department of Education or the South Dakota Board of Education, unless the language of the rule prevents waiving. The secretary may waive established Department of Education policy and procedure.

**Part 1 – District Information**

School District: **Huron Public Schools 2-2**

Superintendent Name: <b>Kraig Steinhoff</b>	Phone Number: <b>605-353-6990</b>	Email: <b>kraig.steinhoff@k12.sd.us</b>
School Board President Name: <b>Garret Bischoff</b>	Phone Number: <b>605353-6990</b>	Email <b>garret.bischoff@k12.sd.us</b>

**Part 2 – Administrative Rules to be Waived**

Select the rule(s) the district is requesting to be waived:

**High School Credit requirement**

- ☒ **24:43:11:01.** Number of required credits for graduation from high school -- Personal learning plan required. Required units of credit for high school graduation must be earned in grades 9 through 12, and students must earn a minimum of 22 units of credit. Local school boards or governing bodies may set requirements of credit beyond the minimum. Transfer students unable to meet graduation requirements set by a local school board or governing body because of time and scheduling constraints, but not due to course failure, may graduate on the basis of meeting state minimum requirements for graduation. The local school board or governing body may waive one or more graduation requirements for senior students who transfer from another state, who have met the standards in that state, and who are unable to meet the graduation requirements set by the state board because of time and scheduling constraints but not due to course failure. A student must earn a high school diploma as outlined in § 24:43:11:02 in which coursework aligns with the student's personal learning plan. All students in grades 9 through 12 must have a personal learning plan. The personal learning plan must document a minimum of 22 units of credit. Effective July 1, 2020, any advanced endorsement earned must be listed on the high school transcript. After January 1, 2026, the department shall review the required credits for high school graduation.

**Application Timeline**

- ☐ **ARSD 24:43:08:04. Application timelines.** An approved waiver shall take effect at the beginning of the next school fiscal year on July 1. The department must receive an application for a waiver at least 60 days prior to the start of a new school fiscal year July 1. A district may petition the secretary for consideration of an alternate effective date that is least 60 days after the department receives its application for a waiver. The secretary shall consider the quality of the application and the extent of its intended outcomes on student learning and enhancement of student opportunity in determining whether to grant the alternate effective date for an approved waiver.

### Part 3 – Verification of Administrative Rule Waiver Intent

(a) List the school(s) where the waiver will be utilized:

Huron High School

(b) List the High School Course(s) and the course codes for which exemption is being proposed (the courses and codes for which you wish the students to receive credit):

Algebra I - 02052	Government - 04151
Algebra II - 02056	Physical Science - 03159
Biology - 03051	Physics - 03151s
Chemistry - 03101	Spanish i - 24052
Geography - 04001	US History - 04101
Geometry - 02072	World History - 04051

Common Course Codes may be found at: <https://doe.sd.gov/contentstandards/commoncourse.aspx>

(c) Provide a description about the reason for requesting the waiver:

\* Explain the reasons the district is requesting a waiver from administrative rule. The district must explain why the plans outlined in this application will better meet local learning goals, enhance educational opportunities, promote equity or increase accountability.

**As the state has expanded the opportunities for students to earn both high school and college credit before graduating from high school, we allowed our most advanced students to have the opportunity to advance quickly through the required high school credits so they can work on dual credit options as a junior and senior.**

**Additionally, we have been able to more accurately award credit to students coming to us from other countries. When we've had questions about courses on transcripts we've been able to allow the student to take the equivalency exam to show proficiency in that class and award credit.**

(d) Faculty teaching waived courses in any content area must be South Dakota certified to teach not only the content area waived at the high school level, but also the grade level at which they are offering instruction.

- List teacher(s) providing instruction for each course included on application.

**If at any time during the timeframe this waiver is valid a teacher listed here is no longer the teacher of record, the district must notify the Department of Education with the name of the newly assigned educator.**

#### **Adding Waived Course Credits to High School Transcripts:**

If the department has approved a waiver that allows a school district to teach a high school-level course to students below grade nine, credit for the course shall appear on each student's high school transcript with the unit of credit and a letter grade upon meeting the criteria for passage applied to the high school level. The unit of credit must be included in the credits required for high school graduation and the letter grade must be calculated in the high school cumulative grade point average. (ARSD 24:43:08:12)

### **PART 4 - EVALUATION**



Provide a detailed description of the plan for evaluating the effectiveness of the waiver in achieving the outcomes specified in the application and contributing to the school's continual improvement:

Students who will take an equivalency exam are identified by the counseling office as either  
a) advancing quickly and wanting to pass classes through the exam so they can take more advanced classes or b) a student transferring in is needing missing credits for advancement.  
Before taking the exam students will be provided materials and time to prepare for the exam.  
All student who have attempted equivalency exams during the waiver were successful.

A school district or nonpublic school or program that has been granted a waiver shall implement its plan for evaluation of the waiver as required by ARSD 24:43:08:03. A public school district that has been granted a waiver shall include a report of the waiver evaluation in its annual review of its approved five-year district improvement plan as required by ARSD 24:43:02:01 (ARSD 24:43:08:08)

The South Dakota DOE Division of Accreditation will verify that the school improvement plan includes a component for evaluating the intent of all ARSD waivers held by the school/school district.

### Part 5 – Length of Waiver

Intended Date for Waiver Implementation: 07/01/23  
(This date is always July 1 for fall implementation unless the district requests and explains the reasons for an alternate date.)

Proposed Years of Waiver: 5 Years  
(Maximum of 5 school terms, which begin July 1 of each year.)

If this is a renewal of a current waiver about to expire, an End of Waiver Term Report is required:  
Submit this report with the application to renew.

### Part 6 – Approval by Local School Board

Date(s) Presented to School Board ( <i>attach board minutes</i> ):	Date Approved by School Board:
Signature of Superintendent/CEO:	Signature of School Board President:
Date of Signature:	Date of Signature:

<b>Part 7 – Department of Education Review</b>	
Date Received:	Date Reviewed:
Name and Reviewer:	
<input type="checkbox"/> Approve	<input type="checkbox"/> Deny
Reason for Denial:	
Additional Documentation Required:	
<b>Part 8 – Department of Education Secretary's Action</b>	
<input type="checkbox"/> Approve	<input type="checkbox"/> Deny
Reason for Denial:	
Signature:	

*Include:*

1. Completed application
2. School board minutes
3. End of Waiver Term Report (if applicable)

*Email to:*

[doeaccred@state.sd.us](mailto:doeaccred@state.sd.us)





## SCHOOL DISTRICT

Linda J Pietz  
Director of Curriculum,  
Instruction & Assessment  
Linda.Pietz@k12.sd.us

### INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 8-1-23 Contact Person: Dr. Craig Steinhoff

Group Applying: Huron School District

Name of Grant/Award: Aircraft Pilots Workforce Development Grant Program

Name of Funder: Federal Aviation Admin (FAA) Contact Person: Jennifer Severson  
Tiffany Sanderson

Amount to be Requested: \$500,000.00 Funder's Submission Due Date: 08-16-2023 11:59pm Eastern Time

Project Focus: To attract future aircraft pilots, aerospace engineers, or unmanned aircraft systems operators to the aviation industry.

How awarded amount received? ☒ Full amount up front ☐ Reimbursement

Are any follow up reports required? ☐ Yes ☒ No If yes, when are they due? \_\_\_\_\_

Is any District funding, resource, or in-kind commitment required now or in the future? Yes ☐ No ☒

If yes, please list by dollar amount and/or in-kind service/support. Please be specific.

Please note:

- Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- A copy of the completed grant application must be available upon request.
- The person or group applying will need to submit the following documentation to the business offices:
  - If and when the grant is awarded, a copy of the award letter.
  - If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

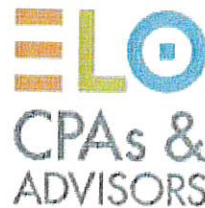
Signature: Kraig Steinhoff 8-1-2023  
Building/Department Administrator Date

Signature: Linda J Pietz 8-1-2023  
Linda J Pietz, Director of Curriculum, Instruction & Assessment Date

Signature: Kelly Christopherson 8-1-2023  
Kelly Christopherson, Business Manager Date

Presented to School Board: \_\_\_\_\_





elocpa.com

August 4, 2023

School Board and Kelly Christopherson, Business Manager  
Huron School District No. 2-2

We are pleased to confirm our understanding of the services we are to provide for Huron School District No. 2-2 for the year ended June 30, 2023.

### **Audit Scope and Objectives**

We will audit the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, including the disclosures, which collectively comprise the basic financial statements, of Huron School District No. 2-2 as of and for the year ended June 30, 2023. Accounting standards generally accepted in the United States of America (GAAP) provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Huron School District No. 2-2's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to [Name of Governmental Unit] 's RSI in accordance with auditing standards generally accepted in the United States of America (GAAS). These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

- 1) Management's Discussion and Analysis.
- 2) Budgetary Comparison Schedule – Budgetary Basis – General, Capital Outlay, & Special Education Funds
- 3) Schedule of School District Contributions
- 4) Schedule of the School District's Proportionate Share of the Net Pension Liability (Asset)

We have also been engaged to report on supplementary information other than RSI that accompanies Huron School District No. 2-2's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole in a report combined with our auditor's report on the financial statements.

- 1) Schedule of expenditures of federal awards.

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and issue an auditor's report that includes our opinions about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP, and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of

assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements. The objectives also include reporting on:

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

#### **Auditor's Responsibilities for the Audit of the Financial Statements and Single Audit**

We will conduct our audit in accordance with GAAS; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements or noncompliance may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or on major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry.

We have identified the following significant risk of material misstatement as part of our audit planning:

1. Management override of controls

Audit engagement planning has not concluded and modification may be made.

Our audit of financial statements does not relieve you of your responsibilities.

#### **Audit Procedures—Internal Control**

We will obtain an understanding of the government and its environment, including internal control relevant to the audit, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and the Uniform Guidance.

#### **Audit Procedures—Compliance**

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Huron School District No. 2-2's compliance with provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance, and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of Huron School District No. 2-2's major programs. For federal programs that are included in the Compliance Supplement, our compliance and internal control procedures will relate to the compliance requirements that the Compliance Supplement identifies as being subject to audit. The purpose of these procedures will be to express an opinion on Huron School District No. 2-2's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

#### **Other Services**

We will also assist in preparing the financial statements, schedule of expenditures of federal awards, and related notes of Huron School District No. 2-2 in conformity with accounting principles generally accepted in the United States of America and the Uniform Guidance based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable

professional standards. The other services are limited to the financial statements, schedule of expenditures of federal awards, and related notes services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities for the financial statements, schedule of expenditures of federal awards, and related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, the schedule of expenditures of federal awards, and related notes and that you have reviewed and approved the financial statements, the schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

### **Responsibilities of Management for the Financial Statements and Single Audit**

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for (1) designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including internal controls over federal awards, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, schedule of expenditures of federal awards, and all accompanying information in conformity with accounting principles generally accepted in the United States of America; and for compliance with applicable laws and regulations (including federal statutes), rules, and the provisions of contracts and grant agreements (including award agreements). Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

You are also responsible for making drafts of financial statements, schedule of expenditures of federal awards, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance; (3) additional information that we may request for the purpose of the audit; and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements; schedule of expenditures of federal awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and related matters.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the

government complies with applicable laws, regulations, contracts, agreements, and grants. You are also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan. The summary schedule of prior audit findings should be available for our review in September.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received, and COVID-19-related concepts, such as lost revenues, if applicable) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains, and indicates that we have reported on, the schedule of expenditures of federal awards. You also agree to include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with U.S. generally accepted accounting principles (GAAP). You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

#### **Engagement Administration, Fees, and Other**

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the Federal Audit Clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form



and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditor's reports or nine months after the end of the audit period.

We will provide copies of our reports to the school district; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of ELO Prof. LLC and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to SD Department of Legislative Audit or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of ELO Prof. LLC personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the agencies listed above. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Jamie Eldeen, CPA is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them. We expect to begin our audit on approximately September 11, 2023.

Our fee for these services will be \$23,400 plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, confirmation service provider fees, etc.). Our invoices for these fees will be rendered as follows: 50% upon completion of fieldwork and 50% upon final approval of the financial statements and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 60 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report(s). You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will keep you informed of any problems we encounter and our fees will be adjusted accordingly.

## **Reporting**

We will issue written reports upon completion of our Single Audit. Our reports will be addressed to the School Board of Huron School District No. 2-2. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will state that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will state that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

We appreciate the opportunity to be of service to Huron School District No. 2-2 and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the attached copy and return it to us. Please also submit one copy to: [sheri.doolittle@state.sd.us](mailto:sheri.doolittle@state.sd.us)

Very truly yours,  
ELO Prof. LLC



Jamie Eldeen, CPA

RESPONSE:

This letter correctly sets forth the understanding of Huron School District No. 2-2.

Management signature: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Governance signature: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

# **Annex 13**

## **Memorandum of Understanding (MOU's)**

## **Memorandum of Understanding**

Memorandum of Understanding (MOU) should be developed with following:

1. Facility Middle School Alternate James Valley Christian School
2. Law Enforcement Huron Police Department, Beadle County Sheriff Office
3. Service Agencies (food service, garbage, cleaning, etc.)

The MOU should include:

1. Purpose – The purpose of this memorandum is to describe the responsibilities of the organization and the POD in a collaborative effort related to the Beadle County Point of Dispensing (POD) Plan.
2. Objectives – The objective is to work together to respond immediately to a public health emergency or event that would require the rapid dispensing of medications or vaccinations.
3. Roles and Responsibilities – The roles and responsibilities describe the primary responsibility the facility/service agency agreed to perform or provide. Include any equipment, supplies, personnel, and etc. that are excluded in this agreement. The POD agrees to provide services in response to the public health emergency or event.
4. Period of Agreement – This agreement becomes effective on the date of the last signature and continues indefinitely. It may be modified by mutual written consent to the two parties. This agreement may be terminated by either party upon a 30-day advance, written notice.
5. Signatures and Titles – Includes the signatures and titles along with the date of the signatures.

If parties are unwilling to sign the MOU, documentation of a verbal agreement should be included in the Annex.

Following is an example of an MOU; however, any MOU agreeable to both parties is acceptable.

MEMORANDUM OF UNDERSTANDING

Between

Beadle County Point of Dispensing

and

Huron Middle School  
1045 18<sup>th</sup> St SW, Huron, SD 57350  
(605) 353-6900

Signed this \_\_\_\_ day of \_\_\_\_\_, 2023

---

Dr. Kraig Steinhoff, Huron Middle School Superintendent

---

Taylor Jans, Beadle County Emergency Manager

## **Memorandum of Understanding**

### **Purpose**

The purpose of this memorandum is to describe the responsibilities of Huron Middle School in a collaborative effort related to the Beadle County POD Plan.

### **Objectives**

The objective is to work together to respond immediately to a public health emergency or event that would require rapid dispensing of medications or vaccinations.

### **Provider Roles and Responsibilities**

1. Huron Middle School agrees to provide:
  - Huron Middle School as the facility for the Beadle County Point of Dispensing to include use of the facility, use of bathroom facilities, lights, equipment, and other items related to facility management.
2. Beadle County Point of Dispensing (POD):
  - Agrees to provide services in response to public health emergencies or events.

### **Period of Agreement**

This agreement becomes effective on the date of the last signature and continues indefinitely. It may be modified by mutual written consent of the two parties. This agreement may be terminated by either party upon a 30-day advance, written notice.



## City of Huron

239 Wisconsin Ave SW • PO Box 1369 • Huron, SD 57350

Phone: (605) 353-8502 • Fax: (605) 353-8506

### Memorandum

DATE: 8/7/2023  
TO: Huron Board of Education  
FROM: Chad Schroder, Parks and Recreation Director  
RE: South Dakota Parks and Recreation Conference Facility Tours

The City of Huron Parks and Recreation would like to offer facility tours as a segment of our 2023 South Dakota Parks and Recreation Conference on Wednesday October 18, 2023 from 2:45 p.m. – 5:00 p.m. We would like to offer one charter bus that would travel to various locations within the city limits and one charter bus that would travel to Lake Byron and the James River Access points #1 and #2. Thank you for considering this request.

Thank you,

*Chad Schroder*

**Parks and Recreation Director**

Phone: (605)353-8533

Cell: (605)354-2696



August 3, 2023

Ashley Neuharth  
Huron School District  
PO Box 949  
Huron, SD 57350

Dear Ashley,

Re: Dental Plan Renewal for January 1, 2024 – December 31, 2024

Thank you for choosing Delta Dental of South Dakota! January 1, 2024, begins your 29<sup>th</sup> year of partnership with us. We value our partnership with you to improve your employee's wellness. As the nation's leading dental benefits provider, we know that good oral health is crucial to overall health.

Your rates are determined by your claims experience and trends in dental costs. Our rate renewal analysis suggests a 17.2% increase in rates. At Delta Dental, we believe in the long-term approach to rate setting and are committed to keeping rates as stable as possible. In support of these values, we have limited your rate increase to 4.7%.

	Current Rates	Renewal Rates		Most Recent 12 Months	8/21-7/22
Single	\$47.76	\$50.00	Premiums	\$234,755	\$219,881
Two Party	\$92.00	\$96.32	Claims	(\$219,989)	(\$191,749)
Three or More	\$146.36	\$153.24	Claims incurred but not paid	(\$1,305)	\$80
			Retention*	(\$35,213)	(\$32,982)
			Result	(\$21,753)	(\$4,770)
* Retention includes administration, premium taxes, risk, and commissions.					

Our team appreciates your ongoing business, and we look forward to continuing our commitment to excellent service and quality dental benefits for you and your employees. If you have any questions or would like to make changes to your plan design, please contact me at 605-494-2478 or [bronson.elderts-ajala@deltadentalsd.com](mailto:bronson.elderts-ajala@deltadentalsd.com).

Sincerely,



Bronson Elderts-Ajala  
Underwriting & Sales Specialist