

April 5, 2023

To: Dr. Kraig Steinhoff
Huron School Board Members

Huron School District Board Members,

I would like to take this time to thank the board and superintendent directly for taking a chance on allowing me to work closely with the kids here in Huron. When I moved here in 2019, I applied to be a substitute teacher and thoroughly enjoyed it. While at Buchanan I was blessed to find a permanent para-educator position with Julie Kasperson in the DLC department and so enjoyed the time with those kids. Eventually I moved to the High School and worked with amazing kids there as well, but ended up in Credit Recovery this past fall.

My family and I will be moving this summer to North Dakota to continue to do ministry work and plant churches, therefore I will be leaving soon. I will not be able to stay through the end of the year, but will make May 12th my last day.

Thanks again for the experience that I have obtained and work with such amazing folks that really care about this community and the kids.

Sincerely,

Toni Harp
Para-educator, Credit Recovery



Employment Contract

HURON PUBLIC SCHOOLS #2-2

EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

04/06/2023

Susan Keizer

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Speech Language Pathologist** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$67,684** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/07/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or

appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Hired 2023-2024 W/MS and 20+ years of experience. Professional Services Providers new to the District are expected to work 5 additional days beginning August 7. During this time, new employees will receive appropriate training in District programs and will have time to become adequately prepared for the new school year.

MS

Base Contract: \$67,684

***CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 04/11/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Employee Signature

Susan Keizer

Date

04/07/2023 05:46 am