

	Huron School District #2-2	Code: GDD Professional/Support Staff Hiring
	Policies and Regulations	

Professional/Support Staff Hiring

The effectiveness of an educational program is directly related to the quality of its staff. Decisions regarding staff selection have far-reaching educational effects and are of major importance in ensuring the quality of a responsibility of hiring staff very seriously.

With the overview, direction, and approval of the school board in all aspects of the hiring process, the superintendent will have the responsibility of providing written procedures for such hiring. The procedures will include processes for advertisement, application, screening, interviewing, reference checks, and final selection, and will be followed by those responsible for staff hiring decisions.

The purpose of the procedures will be to ensure consistency in the process, allow for objective decision-making, and demonstrate integrity and ethical practice in the selection of employees.