

SPECIAL MEETING
HURON BOARD OF EDUCATION
REMOTE – ZOOM – SCHOOL DISTRICT WEBSITE
March 30, 2020 - 5:30 p.m.

Due to meeting size restrictions and social distancing restrictions, the Huron Board of Education is conducting their meetings remotely on-line using Zoom, a software for conducting on-line meetings. The meeting can be viewed live from a link on the School's website at <http://huron.k12.sd.us/watch-school-board-meetings>. In the days following the meeting, the meeting can also be viewed on the local cable TV public access channel 6.

Roll Call: Garret Bischoff, President, and members: Tim Van Berkum, Shelly Siemonsma, David Wheeler, and Craig Lee. Superintendent Terry Nebelsick and Kelly Christopherson, Business Manager.

Bischoff called the meeting to order at 5:30 p.m.

Bischoff led the Pledge of Allegiance.

Motion by Wheeler, second by Lee, and unanimously carried to adopt the agenda. Roll call vote: Siemonsma – Yes; Lee – Yes; Wheeler – Yes; Van Berkum – Yes; and Bischoff – yes.

Community Input for Items not on the Agenda

None.

Old Business

Motion by Van Berkum, second by Siemonsma, and unanimously carried to approve the Superintendent's recommendations for continuing essential services. The all staff email explaining the plan is detailed below. Roll call vote: Siemonsma – Yes; Lee – Yes; Wheeler – Yes; Van Berkum – Yes; and Bischoff – yes.

March 29, 2020

Dear Employees:

Here's the plan for tomorrow morning:

- All buildings will be locked down. The only persons allowed in the buildings include the following:
 - Administrators
 - School Nurses
 - 12-month employees
 - Food service personnel called and assigned as “Essential Services”
 - Emergency child care personnel called and assigned as “Essential Services”
 - Children approved to enter the Emergency Childcare in the 6th grade house of HMS.

- Teachers:
 - Can enter the building alone.
 - Make sure that they are healthy and no temp before entering the building.
 - Work in their rooms alone.
 - Come to the office or workroom/copy room one at a time.
 - Wipe down anything touched in the workroom/copy rooms or restrooms.
 - Stay out of the offices.
 - Do not stand and visit in the halls.
 - Do not work in groups.
 - If “working together”, must do it digitally, not in person.
 - Must clearly log – and gain approval – from their supervising administrator for work done from home.
 - Such clearance from supervisor is subject to district review to attempt consistency.

- Twelve-month employees:
 - Make sure that they are healthy and no temp before entering the building.
 - Work in isolation as much as possible.
 - If there are two rooms, stay in separate rooms.
 - Custodians – work alone.
 - Everyone must be conscious to clean and wipe down wherever they go.
 - If they are identified as fragile health – they must work from home and we must figure out how to get them the information.
 - These cases will be decided by the board officers – Supt. Nebelsick and Business Mgr. Christopherson
 - If 12-month employees do not want to work, they can utilize all of their leave to stay home, including sick leave days, short-term days and vacation.
 - There will not be a concern over what leave they are taking.
 - If they exhaust all of their leave, they will take “unpaid leave”. They will still be allowed all of their benefits unless we are notified by our insurance that we cannot keep them on.

- All classified employees who are not 12-month:
 - No employee below 12-month employment is allowed in the buildings unless applied, approved and identified for “Essential Services”.

- All employees below 12-month must apply online to be a candidate for providing “Essential Services”.
- Only those employees who have filled out the application for “Essential Services” are eligible to be assigned to work.
- Right now, the only “Essential Services” are Emergency Childcare and Grab n Go feeding program.
- Those who sign up lose no leave time as they wait for their assignments.
- Those who do not sign up will use all of their leave time – sick leave, etc. When that is exhausted, yes, these employees will still receive their regular pay until board action determines differently.
- Those who serve will be paid \$20.00 per hour above and beyond their regular pay for the hours that they provide.
- If they have signed up for “Essential Services”, they do not have the option of turning down the assignment unless they are legitimately sick, and then will take sick leave.
- If elementary or middle school administrators have work that their (non 12-month) admin. assistants can do from home to truly help the school, then they can get special permission from the district officers – TN and KC - to allow them to do that specific work without taking leave. They are not eligible for the “essential services pay” unless they apply and that means taking whatever assignment is given to them.

I know this is “different” than what we said on Friday, and it might look terribly different again later this week.

This is what I am sending to get us into tomorrow.

I believe in all of you. Stay safe.

Motion by Lee, second by Wheeler, and unanimously approved to adjourn at 6:00 p.m. Roll call vote: Siemonsma – Yes; Lee – Yes; Wheeler – Yes; Van Berkum – Yes; and Bischoff – Yes.

Garret Bischoff, President

Kelly Christopherson, Business Manager