AGENDA
BOARD OF EDUCATION - SPECIAL MEETING
Instructional Planning Center/Huron Arena
August 22, 2016
5:30 p.m.

1. Call to Order

2. Roll Call

3. Pledge of Allegiance

4. Adoption of the Agenda

5. Dates to Remember
   August 22-26  NEW Teacher Workdays
   August 22  NEW Teacher Luncheon – 11:30 Middle School Commons
   August 22  Substitute Teacher In-Service – Middle School Commons
               1:00 High School
               2:00 Elementary / Middle School
   August 22  Board of Education Meeting – 5:30 p.m. - IPC
   August 24  9th Grade Orientation / 8:00 p.m.
   August 25  Freshmen Day 8:00 a.m.
   August 29-Sept 1 Teacher In-Service
   August 29  All Staff Luncheon 11:30 HS Commons
   August 29  Middle School Welcome Back
               ▪ 6th Grade @ 5:00
               ▪ 7th Grade @ 6:00
               ▪ 8th Grade @ 7:00
   August 30  Elementary Open House
               ▪ Kindergarten – Buchanan / 4:30 – 5:30
               ▪ 1st Grade – Buchanan / 4:30 – 5:30
               ▪ 2nd Grade – Madison / 5:30 – 6:30
               ▪ 3rd Grade – Madison / 5:30 – 6:30
               ▪ 4th Grade – Washington / 6:30 – 7:30
               ▪ 5th Grade – Washington / 6:30 – 7:30
   September 1-5  South Dakota State Fair
   September 6  First Day of School for Grades 1 – 12
   September 6-9  Kindergarten Screening
   September 12  First Day of School for Kindergarteners
   September 12  Board of Education Meeting – 5:30 p.m. - IPC
   September 12  High School Open House / 6:40
   September 19  Tiger After-School Program Begins
   September 19  Huron High School Coronation
   September 23  Homecoming / Parade – Tiger Roar Tailgate at Tiger Stadium
   September 24  Hall of Fame Banquet – Huron Arena
   September 26  Board of Education Meeting – 5:30 p.m. - IPC
   September 26  Board of Education/Admin Work Session – 7:00 p.m. - IPC

6. Community Input on Items Not on the Agenda
7. Conflict Disclosure and Consideration of Waivers
   a) Assistant Principal Laura Willemssen Huron Middle School WR2017-29
   b) Director of Technology Roger Ahlers Huron High School WR2017-30

8. CONSENT AGENDA
    The Superintendent of Schools recommends approval of the following:
   a) **Board Approval of New Hires**
       As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers' compensation plan.
       1) Linda Thelen / Substitute Teacher / $100 per day
       2) Zachary Vorlage / Substitute Teacher / $100 per day
       3) Joyce Maras / Title 1 A Para-Educator - HMS / $14.13 per hour
       4) Jessica Skorheim / Title 1 A Para-Educator - Washington 4-5 Center / $13.98 per hour
       5) Ian Krekelberg / Substitute Teacher / $100 per day
       6) Juan Cabezas / Student Interpreter / $13.35 per hour
       7) Jinezaly Ortiz / Student Interpreter / $13.35 per hour
   
   b) **Contracts for Board Approval**
       1) Linda Halter / Revised / +15 hrs / + $1,500.00
   
   c) **Resignations for Board Approval**
   
   d) **Consideration and Approval of Bills**
       1) Buhl's Laundry - Laundry - $64.00
       2) Northwestern Energy - Utilities - $5,493.63
       3) SASD - Dues & Fees - $728.00
   
   e) **Request for Approval of Open Enrollment Request**
       The administration has received open enrollment request #OE-2016-11 for Board approval.
   
   f) **Renew Delta Dental Insurance for 2017**
       (The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

9. CELEBRATE SUCCESSES IN THE DISTRICT:
   CONGRATULATIONS:

   THANK YOU TO:

10. REPORTS TO THE BOARD:
   a) **GOOD NEWS:**
       > School Nutrition Program - Carol Tompkins, Director
       > Summer Feeding Program - Karla Sawwell, Team Leader / Middle School
       > Summer School - Karl Hinker, Director of ESL Program/Federal Programs
   
   b) **Superintendent's Report**

11. OLD BUSINESS
   a) **Policy BFD - School Board Meetings - Quorum - 2nd Reading**
   b) **Policy GCA-1 - Qualifications/Contract Provisions for Administrators - 2nd Reading**
   c) **Policy GCB-1 - Professional Staff Contracts and Compensation Plans/Administration - 2nd Reading**
   d) **Policy GCH - Salary Guidelines for Hiring Administrators - 2nd Reading**
   e) **District Bus Pickup Points**
       Superintendent recommends approval of 2016-2017 agreement with Iroquois.
12. NEW BUSINESS
   a) Sports Improvements Change Order No. G-1 - $77,790.76

13. ADJOURNMENT
REQUEST FOR SCHOOL BOARD WAIVER

Date: __August 10, 2016________________________

Name of the school board member, school administrator or school business manager requesting the waiver: __Laura Willemssen______________________________

Brief explanation of the potential conflict of interest:
I serve as the Vice Chairman on the Board of the Directors for the Center for Independence.

Brief explanation of the essential terms of the contract(s) or transaction(s) from which a potential conflict of interest may arise, including:

(1) all parties to the contract
Huron School District and Center for Independence.

(2) the person’s role in the contract or transaction
School District Administrator (Huron SD 2-2)
Board of Directors for the Center for Independence

(3) the purpose(s)/objective(s) of the contract
Serve as part of the governing board for the Center for Independence

(4) the consideration or benefit conferred or agreed to be conferred upon each party
Students who are clients of the Center for the Independence may also be students in the Huron School District. Transactions

(5) the length of time of the contract
On-going

(6) any other relevant information

Brief explanation of how or why the transaction or the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

Signature of Person Requesting Waiver: ___________________________

THIS IS A PUBLIC DOCUMENT
REQUEST FOR SCHOOL BOARD WAIVER

Date: 8-18-2016

Name of the school board member, school administrator or school business manager requesting the waiver: Roger Ahlers

Brief explanation of the potential conflict of interest:
Apple is paying for lodging (2 nights) and meals at a training I will be attending.

Brief explanation of the essential terms of the contract(s) or transaction(s) from which a potential conflict of interest may arise, including:

(1) all parties to the contract
   Apple Computer
(2) the person's role in the contract or transaction
   Apple is the host of the training
(3) the purpose(s)/objective(s) of the contract
   Learn best practices for management and deployment of Apple equipment.
(4) the consideration or benefit conferred or agreed to be conferred upon each party
   District pays for flights, training is free, Apple pays for hotel and meals
(5) the length of time of the contract
   October 24-26
(6) any other relevant information

Brief explanation of how or why the transaction or the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

This is a great opportunity to learn from top people at Apple.
Costs are split relatively evenly between the district and Apple.

Signature of Person Requesting Waiver: Roger Ahlers

THIS IS A PUBLIC DOCUMENT

Revised:
Reviewed:

ASBSD sample exhibits are intended to be a guide for school districts. As is the case with any exhibit, a local school district's unique circumstances, challenges and opportunities need to be considered.

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Huron School District
New Hire Justification

Date: August 12, 2016

Applicant Information
Applicant Name: Joyce Maras
Address: 43287 203 rd St
Phone: 861-9961
Education: passed Para Pro Test
Experience: 4 years as a paraprofessional at De Smet
References: Abi Van Regenmorter, Marty Reynhout, Jannice Poppen

Reason for New Hire
New Position: Title Para-Title I A
Replacement:

Position Information
Department: Title
Position: para educator
Supervisor: Mike Taplett, Kari Hinker
Responsibilities: small group instruction in reading and math, with one on one tutoring when needed based on student needs
Hours: 7.5 hours per day

Hiring Information
Wages: $14.13
Classification: A
Wage Justification: Step 4
Start Date: August 29, 2016

Requested by: Kari Hinker and Mike Taplett
(Administrator)
Huron School District
New Hire Justification

Date: August 15, 2016
Reason for New Hire:

___ Replacement of ___Kawl Lar Dah_____

Applicant Information
Applicant Name: Jessica Skorheim
Education: Graduate of HHS, BA at BHSU
Experience: Huron Public Library
References: Roberta Sago, Sierra Jenkens, Nicholas Wallerstein
Address: 567 Kansas Ave NE
Huron, SD 57350
Phone: (605) 350-4242

Position Information
Department: Title I A Para Educator
Position: _4/5 Center Para Educator___
Supervisor: _Beth Foss, Kari Hinker_____________

Responsibilities:
- Work with small groups of students under the supervision of a classroom teacher
- Assist teachers in the classroom to reinforce skills taught
- Read to students and listen to students read
- To provide explanation and help for students in English
Hours: ___7:50-3:20

Hiring Information:
Wages: ___$13.98______________ per hour
Classification: Class _A___, Class ____ employee – Step 3
Justification: need of para support in Grade 4-5 with Title I A funds
Start Date: ___August 29 District Inservice ___

Requested by: _Kari Hinker/Beth Foss_________ (Administrator)
TEACHER’S CONTRACT  
Huron School District No. 2-2, Huron, South Dakota

Linda Halter  
August 12, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of $44210 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at $250.00. For breaking a contract June 1 through June 10, damages shall be assessed at $500.00, for breaking of a contract June 11 through June 20, $750.00 and for breaking of a contract June 21 through June 30, $1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at $2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at $3,000.00. Damages will be assessed at $1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee’s certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15

For those electing the Wellness Benefit, an additional $500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.................................  By .................................
Business Manager of the School District  Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. “I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job.”

Witness my hand this 16th day of August 2016.

[Signature]
Witness: Dolley Vandecels

[Signature]
Sign here: Linda Halter  
Teacher
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**Fund Total:** 6,285.63

**Checking Account Total:** 6,285.63
August 4, 2016

Ashley Neuharth
Huron School District
PO Box 949
Huron, SD 57350 0949

Dear Ashley,

Our mission at Delta Dental of South Dakota, is dedicated to advancing and promoting the improvement of oral health. January 1, 2017 begins your 21st year with Delta Dental, and we would like to thank you for doing business with us and we look forward to serving you another year!

Good News! An analysis of your company’s claims experience, indicates a rate change is not necessary for the next plan year. Therefore your current rates will be continued for another year.

**2017 Rates**

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If you would like additional information on your company’s experience or for information on ways to reduce your rates through increased deductibles, changes to coinsurance or other benefit changes, please contact me directly at (605) 494-2540.

We want you to know that we appreciate the trust you place in Delta Dental to provide a dental benefits program for your employees. You join more than 1,700 other South Dakota employers who also trust us to maintain healthy smiles for their employees. We are proud to be a South Dakota-based company.

Sincerely,

Jeff Miller
VP of Underwriting & Sales

Delta Dental of South Dakota
PO Box 1157
720 North Euclid Avenue
Pierre, SD 57501

Telephone: 605-224-7345
Toll Free: 800-627-3961
Fax: 605-224-0909
TO: Board of Education  
Mr. Terry Nebelsick  
Date: August 16, 2016  
RE: School Nutrition Good News Report  

We are beginning another year in school nutrition. I would like to express gratitude for your continued support of all of our programs; thank you! I also am super excited to start this school year with no construction in any of our kitchens! Love the new modern updated kitchens and equipment plus it has been a pleasure working in these kitchens for our staff!  

We fed 400,591 meals last school year plus 20,342 over the summer. That is an increase over the previous year of 31,482 meals or 7½%. Increase was due to larger summer program with opening the second site at the Washington 4-5 Center, increase in enrollment, and a need for our programs.  

Our summer program had its three year administrative review this summer and I am pleased to say our closure letter said “You should be proud there are no findings or recommendations for the review of the Summer Food Service Program. Congratulations!” There are very few words to describe how good this feels and how hard the summer nutrition staff worked to obtain these results...I am so very proud of all our summer staff who did an excellent job!!!  

Each school building kitchen has two yearly health inspections. Our last round was in April 2016. Every kitchen scored 100% and again a big huge thank you to all our nutrition staff for maintaining the highest standards in our kitchens and for our students.  

Our district was awarded the USDA Fresh Fruit and Vegetable Grant which allows us to offer a tasting/sampling of fresh fruits or vegetables to all elementary students K through 5th. We will offer this every day of the school year for maximum opportunities to reach students about the benefits of eating fresh produce. Each day we send a fun fact sheet for the teacher to use in the classroom and new this year will be the addition of a fun handout sheet for students to take home a few times a year as well to parents. The grant total is $74,385.00.  

School nutrition provides the after school snacks to students in the TAP After School Programs in the elementary and Middle School each day they hold their program this school year. Snacks consist of a choice of milk plus the snack for the day which may be a whole grain cookie to a bowl of whole grain cereal or a piece of fresh fruit. We offer varying snacks throughout the month.  

We have purchased fruit slicers for all elementary schools and will now also be wedging/slicing all the fresh breakfast fruit served rather than serving it whole. We are doing in an effort to make it easier for students to consume plus we hope it will entice students to just eat more fresh fruit. 
We have made exciting menu changes over the summer for K-12 menus such as adding homemade apple crisp, an oatmeal chocolate chip cookie, and a trio of homemade muffins (apple streusel, blueberry, and pumpkin). We have also added whole muscle white meat chicken strips and once more will be baking homemade French bread. For high school we have a new pizza offering as the second entrée choice along with new choices of a hamburger or chicken patty sandwich one day a week again as the second entrée alternative choice.

The new free & reduced meal applications will be sent home to each household on the first day of school. If anyone wants to fill one out prior to that you may go to the Huron Public School website at www.huron.k12.sd.us and it is located under the Food and Nutrition tab. You may easily print and fill it out and return to the Nutrition Office located in the Middle School.

Menus will soon be posted on the district website and are printed in the Plainsman as well if you want to check them.

All schools will serve breakfast on the first day of class; classroom milk in the elementary schools will start on the second day of school.

Please remember to add money to your children’s meal accounts before or on the first day of school. If it is more convenient you may take care of this online you can do that by going to the myschoolbucks.com website and creating an account. It is easy to pay this way and you can also create an account to see your children’s purchases or balances. The website also has automatic payment features and can be set to send you low balance reminder emails.

Thank you for your time this evening and your continued support of our nutrition programs.
As MS kitchen team leader part of my responsibility is overseeing the Summer Food Service Program. Thank you again for your support of our program and tonight we have the opportunity to share with you our success.

Our program served our students from June 6 through August 5 at two locations. One major change this summer was the addition of Huron Elementary Summer School held at the Washington 4-5 Center while also still serving our ESL Summer School students at the MS. In addition we served community members, child care providers, Nordby Center Day Camp, volleyball camp attendees, and YWCA Summer Day Camp students. Total meals served were 20,342.

This total number sounds impressive, most important is that students were fed, some of which might not have gotten a meal. Thank you for allowing us to succeed in making available nutritious meals during the summer months when the National School Lunch Program is not in operation.

Here are some interesting facts from the School Nutrition Department—

We estimate over 50,000 hamburger buns will be made this school year, that doesn’t include any of our other bread products. All our bread is baked fresh at the MS each day.

Over 10,000 lbs. of ground beef will be used in our homemade recipes this school year.

The 2016-2017 school year is about to begin and we would like to extend an invitation to the Board of Education, all staff, parents or grandparents, and community members to eat lunch with us any time this year!
School Board Meetings / Quorum

Three members of the Board of Education shall constitute a quorum for transacting official business of the district. Board action – approval or rejection – requires three like votes.

(Consider adding)

In the event of two or more abstentions due to compliance with SDCL 3-23 Conflict of Interest Law, Board approval or rejection will be based on the majority of the remaining board members.

13-8-10. Meetings of board--Election of officers--Designation of depository and newspaper--Quorum. The annual meeting shall be held on the second Monday of July unless otherwise designated by the board at the prior regular meeting. Regular meetings shall be on the second Monday of each month unless otherwise designated by the board at the annual meeting. At the annual meeting the school board shall organize by the election of a president and a vice president from its membership, and such officers shall serve until the next annual meeting. The board shall designate the depository or depositories as provided in § 13-16-15, and the custodians of all accounts; and designate the legal newspaper to be used for publishing all official notices and proceedings. A majority of the members of the school board constitutes a quorum for the purpose of conducting business. Any board action may be taken if it is approved by the majority of the members voting.

Special meetings may be held upon call of the president or in the president’s absence by the vice-president, or a majority of the board members. Notice of such meeting shall be given by the business manager to the board members either orally or in writing in sufficient time to permit their presence.
QUALIFICATIONS/CONTRACT PROVISIONS FOR ADMINISTRATORS

A. Qualifications/contract provisions pertaining to administrative staff shall apply to the following positions:
   1. Superintendent
   2. Business Manager
   3. Principals and Assistant Principals
   4. Directors including, but not limited to the following responsibilities:
      a. Accreditation
      b. Activities Director
      c. Alternative Education
      d. Arena Manager
      e. Assessment
      f. Buildings, Grounds and Transportation
      g. Career and Technical Education
      h. Curriculum and Instruction
      i. English Second Language Programs
      j. Federal Programs
      k. Food and Nutrition
      l. Juvenile Detention Center Education
      m. Our Home Educational Programs
      n. Special Education Services
      o. Technology

B. Administrators will be re-elected at the first regular meeting of the board of education in March.

C. Administrators shall carry out their responsibilities in conformity with adopted policies of the board, rules and regulations of the Department of Education (DOE), AdvancED (if applicable), and/or in accordance with pertinent regulations established by other agencies.

D. Administrators shall meet qualifications for employment as per regulations specified by Department of Education (DOE) and AdvancED (if applicable).

F. The board, in its sole discretion, may modify any provision pertaining to administrative qualifications/contracts as specified in policy. All administrators shall assume other duties as assigned by the board or the superintendent in addition to those which may be necessitated by changes in regulations.

G. Administrators shall assist in establishing and maintaining good relations with civic, professional, service, parent organizations, and the community in general. They shall endeavor to have an active interest and involvement in community activities.
H. Administrators shall promote professional growth of staff with respect to clinics, workshops, conferences, conventions, professional organizations, and appropriate in-service education programs.

I. Administrative qualifications/contract provisions will be the same as those of other certified staff unless otherwise specified as per policy handbook and/or contractual agreements between the board and the individual administrator(s). These provisions include:

1. assignment and transfer
2. tenure and separation
3. school calendar definition
4. insurance/early retirement
5. passes
6. leaves
7. grievance procedure and,
8. recruitment/retention stipend.

J. Administrator Sick Leave Bank

All administrators who have used all of their sick leave benefits may be eligible to draw sick leave benefits from the board of education's sick leave bank. The board's sick leave bank will be limited to 50 days in any one fiscal year. The following conditions must be met in order for the administrator to be eligible:

1. The administrator may be granted up to 10 days personal sick leave per year under this provision.
2. The administrator must have expended all of his/her sick leave benefits prior to making application under this provision.
3. Any administrator that has drawn more than 25 days of sick leave during the year will not be eligible under this provision.
4. All applications will be in writing.
5. All applications for additional sick leave will be made to the board of education or its designee.

All decisions by the board of education or its designee will be final.
PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS/ADMINISTRATION

A. Contract Period and Vacation Time:
   All administrative contracts will be from July 1 to June 30 of the following year.

B. The following administrators will serve on a 260-day contract:
   1. Superintendent
   2. Business Manager
   3. HS and MS Principals and HS Assistant Principal
   4. Directors including, but not limited to the following responsibilities:
      a. Accreditation
      b. Activities Director
      c. Alternative Education
      d. Arena Manager
      e. Assessment
      f. Buildings, Grounds and Transportation
      g. Career and Technical Education
      h. Curriculum and Instruction
      i. English Second Language Programs
      j. Federal Programs
      k. Food and Nutrition
      l. Juvenile Detention Center Education
      m. Our Home Educational Programs
      n. Special Education Services
      o. Technology

C. Administrators will participate in the activity supervision schedule and will earn the same short-term leave provisions as the teachers.
D. Vacation period for those administrators hired on a 260-day contract is as follows:
   1. 1 through 17 years ... 20 days of vacation
   2. 18 through 25 years ... 22 days of vacation
   3. Over 25 years ... 25 days of vacation
   4. Previous administrative experience may be considered as administrative contracts are negotiated.
   5. The following provisions will govern contract period and vacation time for those persons employed on a 260-Day contract:
      a. The effective date for the positions listed above will be July 1 of any given year.
      b. All vacation dates will be determined after consultation with the superintendent. The time of the year the vacation will be taken will depend upon the best interests of the school and the person involved. Vacation must be taken prior to July 1 of the following year. Provisions will be made to keep a written record of vacation time.
      c. Vacation days for administrators hired after July 1 will be pro-rated as per Section B.
      d. In the event that employment is terminated at the time called for on the contract, the employee will remain on the job until July 1 and all accrued vacation will be granted after July 1 and paid for at the existing rate of pay.

E. Assistant Middle School Principal will serve on a 215-work day contract:
   1. 181 days will directly match the teacher contract days.
   2. The remaining 34 days will be assigned/approved by the superintendent.
   3. The principal is “under contract” from July 1 to June 30 of the following year.
   4. Assistant Principal will participate in the activity supervision schedule and will earn the same short-term leave provisions as the teachers.
   5. There are neither vacation days nor paid holidays in a 215-work day contract.
   6. All non-work dates will be determined after consultation with the superintendent. The time of the year the non-working days will be taken will depend upon the best interests of the school and the person involved. Provisions will be made to keep a written record of work days each year.

F. Elementary Principals will serve on a 210-work day contract:
   1. 181 days will directly match the teacher contract days.
   2. The remaining 29 days will be assigned/approved by the superintendent.
   3. The principals are “under contract” from July 1 to June 30 of the following year.
   4. Elementary Principals will participate in the activity supervision schedule and will earn the same short-term leave provisions as the teachers.
   5. There are neither vacation days nor paid holidays in a 210-work day contract.
   6. All non-work dates will be determined after consultation with the superintendent. The time of the year the non-working days will be taken will depend upon the best interests of the school and the person involved. Provisions will be made to keep a written record of work days each year.
   7. The elementary offices will be open three weeks prior to the opening of school and one week after the closing of school.
**SALARY GUIDELINES FOR HIRING ADMINISTRATORS**

This policy establishes guidelines for determining starting salaries for administrators entering the Huron School District. Starting salaries may vary from the policy as per circumstances. The superintendent and business manager are independent of these administrative guidelines, as each works directly with the board of education, and thus, the salary and benefit package of each is determined by the board of education. The superintendent may recommend salary adjustments to individual administrators based on performance or job responsibilities.

The salary range will be based on the best available data on the salaries of each administrative position in the 9 ESD Conference Schools.

- The goal will be to establish salaries that are at the "mean salary" for each administrative position in the 9 ESD Schools.
- **Experience** will be a consideration in the analysis of the data from the 9 ESD Schools and in the range available for negotiating with the incoming administrator.
- **Education** will be a consideration with the following being the "base degree" for the position:
  - **Principals:**
    - Base – Master’s Degree
    - Advanced – Ed Specialist (+$3,000 over base)
    - Advanced – Doctorate (+$6,000 over base)
  - **Directors:**
    - Below Base - No college Degree (-$9,000 below base)
    - Below Base - Associate Degree (-$6,000 below base)
    - Below Base – Bachelors Degree (-$3,000 below base)
    - Base – Master’s Degree
    - Advanced – Ed Specialist (+$3,000 over base)
    - Advanced – Doctorate (+$6,000 over base)
August 8, 2016

TO: BOARD MEMBERS

FROM: Terry D. Nebelsick, Ed.S
Superintendent

SUBJECT: RESOLUTION FOR BOARD APPROVAL

The Huron School District accepts (16) designated pick-up points for the Iroquois school buses in the city of Huron. The pick-up points will be similar to the 15-16 points as possible, being sensitive to Huron Public pick-up points and avoiding traffic concerns. The Huron Board appreciates the intent of the Iroquois district to avoid door-to-door services and to provide no higher level of service than it affords its own residents.

Huron School Board also recognizes the resolution by the Iroquois School District to allow the Huron School District to pick up students in the city of Iroquois at any location.
CHANGE ORDER

PROJECT: Huron School District Sports Imp 150 5th Street SE 150 5th Street SE
Huron, South Dakota 57350-0949
Contractor shall sign all copies and return all copies to the Architect. (For additional signatures and distribution.)

TO: Mid-American Sports Construction
1621 E. Summit Street
Lees Summit, Missouri 64081
ARCHITECTS PROJECT #1537

CONTRACT FOR: General

CONTRACT DATE: 4/21/16

You are directed to make the following changes in this Contract:
See attached back-up sheets for breakdown of change order items.

TOTAL NET DEDUCT TO CONTRACT: ($77,790.76)

The original Contract Sum was..........................$2,506,602.00
Net change by previous Change Orders............................$0.00
The Contract Sum prior to this Change Order was.............$2,506,602.00
The Contract Sum will be decreased by this Change Order........-$77,790.76
The new Contract Sum including this Change Order will be.....$2,428,811.24
The Contract Time will be (unchanged) by....................days

The Date of Completion as of the date of this Change Order therefore is:

It is hereby agreed that the provisions of the contract shall not be otherwise changed or affected by the provisions of this change order.

Recommended by: Accepted by: Approved by:
Koch Hazard Architects Mid-American Sports Construction Huron School District 02-2
431 N. Phillips Avenue, Suite 200 1621 E. Summit Street
Sioux Falls, SD 57104 150 5th Street SW
By: Jeffery J. Hazard, AIA By: Huron, South Dakota 57350-0949
Date 7/25/16 Date 6/13/16

DATE OF ISSUANCE: 7/25/16

CHANGE ORDER NO. G-1
Date: 07/11/16  
Project: Huron School District Sports Improvement #1537  
Subject: Architect's Proposal/Change Order Log  
To: Mid-America Sports Construction, Inc.

<table>
<thead>
<tr>
<th>Proposals/CO's in Process</th>
<th>Request for Proposal</th>
<th>Proposal Rec'd</th>
<th>Revised Proposal</th>
<th>A/E Recommendation</th>
<th>Owner Approval</th>
<th>CO Initiated</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Items incorporated in a change order, not approved or voided have been deleted from the list.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Omit work to the East</td>
<td>5/24/16</td>
<td>6/13/16</td>
<td>-$94,345.21</td>
<td>7/12/16</td>
<td>Should be closer to $140,000</td>
<td></td>
</tr>
<tr>
<td>2. Omit scoreboard removal</td>
<td>5/24/16</td>
<td>6/13/16</td>
<td>-$1,152.00</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
<tr>
<td>3. Omit concrete for sheds</td>
<td>5/24/16</td>
<td>6/13/16</td>
<td>-$2,520.00</td>
<td>7/12/16</td>
<td>This is the price for 1 concrete pad</td>
<td></td>
</tr>
<tr>
<td>4. Replace safety fencing</td>
<td>5/24/16</td>
<td>6/13/16</td>
<td>-$15,671.00</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
<tr>
<td>5. Omit Discus work</td>
<td>5/24/16</td>
<td>6/13/16</td>
<td>-$7,957.00</td>
<td>7/12/16</td>
<td>We estimated closer to $6,000</td>
<td></td>
</tr>
<tr>
<td>6. Omit Tennis Signage</td>
<td>5/24/16</td>
<td>6/13/16</td>
<td>-$6,745.00</td>
<td>7/12/16</td>
<td>We estimated closer to $6,000</td>
<td></td>
</tr>
<tr>
<td>7. Omit sidewalk and fence to the North</td>
<td>5/24/16</td>
<td>6/13/16</td>
<td>-$27,980.00</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
<tr>
<td>8. Install reducers at Right of Way</td>
<td>6/27/16</td>
<td>6/30/16</td>
<td>2,978.45</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
<tr>
<td>9. Install Geotex 801</td>
<td>6/27/16</td>
<td>7/6/16</td>
<td>-$1,080.00</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
<tr>
<td>10. Omit section of Flexipave at sidewalks</td>
<td>6/27/16</td>
<td>7/11/16</td>
<td>-$7,293.60</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
<tr>
<td>11. Add concrete under 12&quot; fence</td>
<td>7/6/16</td>
<td>7/6/16</td>
<td>$41,301.92</td>
<td>7/12/16</td>
<td>Should be about 1/4 this price</td>
<td></td>
</tr>
<tr>
<td>12. Remove 4&quot; of new subbase for credit</td>
<td>6/20/16</td>
<td>7/6/16</td>
<td>-$41,865.10</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
<tr>
<td>13. Electrical service from the Middle School</td>
<td>7/8/16</td>
<td>7/11/16</td>
<td>$14,472.49</td>
<td>7/12/16</td>
<td>APPROVE</td>
<td>7/12/16</td>
</tr>
</tbody>
</table>
14. Modify 12’ fence  
   7/11/16  7/11/16  7/12/16  
   $7,700.00  
   Price is too high and materials are not accurate

15. Add Alternate #3  
   7/20/16

16. Install drainage north of the High School  
   7/20/16  
   Jon is working with Ryan

Change Orders issued to date:  
- $77,790.76  
G-1  - $77,790.76

Sincerely,

KOCH HAZARD ARCHITECTS

Chris Brockwell, Project Developer
REQUEST FOR PROPOSAL (RFP)

RFP 002

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1537

Owner Requested: x Contractor Requested: Unforeseen Conditions: Design Issue:

Proposal Requests are for information only. Do not consider them instructions either to stop work in progress or to execute the proposed change. Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

Provide itemized proposal for the following:

1. Omit all work associated with the removal of the existing scoreboard.
2. Work omitted should include, but not limited to:
   a. Removal of scoreboard
   b. Removal of column and supports
   c. Removal of footings
   d. Property capping/covering remaining wires.
   e. Disposal of all items

ARCHITECT - KOCH HAZARD

Chris Brockevett – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
    Jon Heck, Goldsmith-Heck
    Brad Shoup, ACEI
    Chris Brockevett, Koch Hazard Architects
    Koch Hazard Architects
Huron Sports Complex Value RFP 002
Date: June 6th, 2016

Scope of work to be removed includes omitting removal of the existing scoreboard. Includes omitting removal of scoreboard, removal of columns and supports and footings.

Proposed Price Reduction: $1,152.00

Respectfully submitted,

Timothy Smith, Estimator
REQUEST FOR PROPOSAL (RFP)

RFP 004

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1637

Owner Requested: x Contractor Requested: Unforeseen Conditions: Design Issue:

Proposal Requests are for information only. Do not consider them instructions either to stop work in progress or to execute the proposed change.

Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

Provide itemized proposal for the following:

1. Use orange snow fence in lieu of chain link for all of the perimeter safety fencing for:
   a. Perimeter fencing to surround all work at Tiger Field, including the field and running track, Track and Field items, and all related utility trenches. Refer to C1.7.
   b. Perimeter fencing to surround the Tennis courts and all related utility trenches. Refer to C1.13.

ARCHITECT - KOCH HAZARD

Chris Brockevelt – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
    Jon Heck, Goldsmith-Heck
    Brad Shoup, ACEI
    Chris Brockevelt, Koch Hazard Architects
    Koch Hazard Architects log
Huron Sports Complex Value RFP 004
Date: June 6th, 2016

Scope of work to be performed includes installing orange safety fence in lieu of the temp. perimeter safety fencing. Includes removal.

Proposed Price Reduction: $15,871.00

Respectfully submitted,

Timothy Smith, Estimator
REQUEST FOR PROPOSAL (RFP)

RFP 007

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1537

Owner Requested: _____ x _____ Contractor Requested: _______ Unforeseen Conditions: ______ Design Issue: _______

Proposal Requests are for information only. Do not consider them instructions either to stop work in progress or to execute the proposed change.
Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

Provide itemized proposal for the following:

1. Omit work and materials associated with the sidewalk and chain link fence to be installed around the north end of the track to funnel the visitors from the main entrance to the visitor bleachers. Refer to sheets C1.5, C1.8, C1.8A and C1.19 for quantities and details
   b. Omit installation and materials for the new 4' chain link fence, including 1 - 12' wide double gate and 2 single gates (4' and 6' in size).
   c. Omit installation and materials for any embankment, topsoiling, seeding and restoration for areas where sidewalk was to be installed.

ARCHITECT - KOCH HAZARD

Chris Brockevelt – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
    Jon Heck, Goldsmith-Heck
    Brad Shoup, ACE
    Chris Brockevelt, Koch Hazard Architects
    Koch Hazard Architects log
Huron Sports Complex Value RFP 007
Date: June\textsuperscript{th}, 2016

Scope of work to be removed includes omitting all work associated with the 5.25’ wide concrete sidewalk, 3’ wide concrete track buffer including aggregate. Includes omitting 638 lf of 4’ tall chain link fence, one 4 foot gate, one 6 foot gate and one 12 foot wide gate.

Proposed Price Reduction: $ 27,980.00

Respectfully submitted,

Timothy Smith, Estimator
REQUEST FOR PROPOSAL (RFP)

RFP 008

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1537

Owner Requested: _____ Contractor Requested: _____ Unforeseen Conditions: x Design Issue: _____

Proposal Requests are for information only. Do not consider them instructions either to stop work in progress or to execute the proposed change.

Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

Provide itemized proposal for the following:

1. Extend a 15" HDPE pipe and connect to the 24" pipe once beyond the utility conflicts (24"x15" eccentric reducer). In addition, the contractor will cut a 12" inserta-tee into the 24" just upstream of the 24"x15" reducer. A second pipe (12") will run parallel with the 15" through the utility conflict area and into the JB out in Arizona.

ARCHITECT - KOCH HAZARD

Chris Brockevelt – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
Jon Heck, Goldsmith-heck
Brad Shoup, ACE!
Chris Brockevelt, Koch Hazard Architects
Koch Hazard Architects log
Huron Sports Complex
ROW – Storm Sewer Conflict
Date: June 24th, 2016

Scope of work adjust storm sewer due to conflict with utilities in the ROW.
We are requesting that the contract amount be increased by $2978.45.

Subcontractor - $2,589.95
Subcontractor Mark up – $129.50
Overhead & Profit - $259.00

Respectfully submitted,

Ryan Hunt
June 24, 2016

Mid-America Sports Construction
Attn: Ryan Hunt

Re: Additional Pipe Removal & Replacement
Huron School District Sports Improvements
Storm Sewer Changes

Dear Ryan,

Due to utility conflicts on the above mentioned job, Prunty Construction had to make several changes in the storm sewer connections. The Lump Sum cost for these changes is $2,589.95. The following items were added to connect the storm sewer near the tennis courts:

1) 24" X 15" Reducer
2) 12"- 90 Degree Bend
3) 15 & 24" Split Coupler
4) 12" Inserta Tee

Please submit this additional work for payment on the upcoming pay estimate.

Sincerely,

Tim Davis
Engineer
REQUEST FOR PROPOSAL (RFP)

RFP 009

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1537

Owner Requested: Contractor Requested: x Unforeseen Conditions Design Issue

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Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

Provide itemized proposal for the following:

1. Install a layer of Geotex 801 and a layer of Geotex 350ST in lieu of 2 layers of Geotex 350ST for credit.

ARCHITECT - KOCH HAZARD

Chris Brockevelt – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
    Jon Heck, Goldsmith-Heck
    Brad Shoup, ACE
    Chris Brockevelt, Koch Hazard Architects
    Koch Hazard Architects log
Huron Sports Complex Value RFP 009
Date: July 6th, 2016

Scope of Install a layer of Geotex 801 and a layer of Geotex 350ST in lieu of 2 layers of Geotex 350ST for Credit. 10800 SY of Geotex 801.

Proposed Credit: $ 1,080.00

Breakdown is as follows:

Respectfully submitted,

Ryan Hunt
<table>
<thead>
<tr>
<th>Quantity</th>
<th>Units</th>
<th>Product</th>
<th>Price</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>22,000</td>
<td>SY</td>
<td>Propex Geotex 350ST</td>
<td>$0.85</td>
<td>$18,700.00</td>
</tr>
<tr>
<td>11,700</td>
<td>SY</td>
<td>Propex Geotex 801</td>
<td>$0.75</td>
<td>$8,775.00</td>
</tr>
</tbody>
</table>

*Price is delivered to Huron, SD

<table>
<thead>
<tr>
<th>Subtotal</th>
<th>$</th>
<th></th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Estimated Freight</th>
<th>$</th>
<th></th>
</tr>
</thead>
</table>

| Total                            | $ |           |

Quantities estimated off of information provided and are not guaranteed to complete job. Prices subject to market and prior sale. A change in quantities could affect quoted price. Negotiations of purchase order deadline/receipt of project to be negotiated upon job being awarded. All quoted prices are FOB shipping point unless otherwise noted. Sales tax not included.
REQUEST FOR PROPOSAL (RFP)

RFP 010

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1537

Owner Requested: ___ x ___ Contractor Requested: ___ Unforeseen Conditions: ___ Design Issue: ___

Proposal Requests are for information only. Do not consider them instructions either to stop work in progress or to execute the proposed change.

Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

Provide itemized proposal for the following:

1. Omit Plexipave Tennis surfacing from intermediate sidewalks for credit.

2. Sidewalks should receive float finishing, slightly roughen trafficked surface by brooming with fiber-bristle broom perpendicular to main traffic route.

ARCHITECT - KOCH HAZARD

Chris Brockevelt – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
Jon Heck, Goldsmith-Heck
Brad Shoup, ACEI
Chris Brockevelt, Koch Hazard Architects
Koch Hazard Architects
Huron Sports Complex Value RFP 010
Date: July 11th, 2016

Scope of work omit plexi pave surfacing in the tennis court common areas.
1013 SY = 9117 SF

Proposed Price Reduction: $7,293.60

Breakdown is as follows:

Plexi Pave Sub $7,293.60

Respectfully submitted,

Ryan Hunt

Mid America Golf and Landscape, Inc. 1621 Southeast Summit Avenue, Lee's Summit, Missouri 64081
Phone: (816) 524-0015 Fax: (816) 524-0150 Website: www.mid-american golf.com
kgrego@mid-american golf.com
July 11, 2016

Ryan,

To furnish and install the Plexipave System is $0.80 per SF. Please let me know if you have any questions or need additional information.

Regards,

Aaron Niewald
REQUEST FOR PROPOSAL (RFP)

RFP 012

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1537

Owner Requested: x Contractor Requested: Unforeseen Conditions: Design Issue:

Proposal Requests are for information only. Do not consider them instructions either to stop work in progress or to execute the proposed change.

Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

1. Remove 4" of subbase from Tiger Field, reducing it to 6" of subbase for credit.

ARCHITECT - KOCH HAZARD

Chris Brockevelt – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
Jon Heck, Goldsmith-Heck
Brad Shoup, ACE!
Chris Brockevelt, Koch Hazard Architects
Koch Hazard Architects log
REQUEST FOR PROPOSAL (RFP)

RFP 013

TO: Mid-America Sports Construction

PROJECT: Huron School District Sports Improvements - 1537

Owner Requested:____ x ______ Contractor Requested:_______ Unforeseen Conditions:_______ Design Issue:_______

Proposal Requests are for information only. Do not consider them instructions either to stop work in progress or to execute the proposed change. Please submit an itemized cost breakdown, in accordance with the General Conditions, for changes in contract sum and contract time, resulting from the following proposed modification(s) to the Contract Documents.

PLEASE SUBMIT PROPOSAL WITHIN TEN (10) DAYS OR LESS

DESCRIPTION OF WORK:

1. Reference electrical plan sheets: Provide a 150A, 480V, 3 phase feeder from the existing middle school to the tennis court electrical gear in lieu of having the electrical utility provide a new padmount transformer.
   a. Sheet E1.2: Move the electrical gear (note #1) to the west side of the future concessions stand (approximately 80’ west of the shown location).
   b. Delete the provision of the utility transformer, pad, meter, and service entrance raceways and conductors.
   c. Provide a new 150A/3P circuit breaker in the existing main distribution panel within the middle school. Circuit breaker A/C rating shall match existing and shall have locking device capable of locking the circuit breaker in the open position.
   d. Provide a new dry-type 112.5KVA, 3 phase, 480V primary, 120/208V secondary transformer at the tennis court switchgear location. Transformer shall be provided with weathershield and concrete base.
   e. Provide a new 150A feeder from the existing main distribution panel within the middle school to the new dry-type transformer. Route the feeder out of the north side of the building where the main electrical room is located to the new dry-type transformer.
   f. Provide a 350A feeder from the secondary of the new dry-type transformer to panel "L1".

ARCHITECT - KOCH HAZARD

Chris Brockevelt – Project Developer

REPRESENTATIVE

CC: Kelly Christopherson, Business Manager, Huron School District
    Jon Heck, Goldsmith-Heck
    Brad Shoup, ACEI
    Chris Brockevelt, Koch Hazard Architects
    Koch Hazard Architects log
Huron Sports Complex RFP 013
Date: July 11th, 2016

Scope of work: Electrical work.
Proposed

Breakdown is as follows:
Electrical Sub - $12,962.37
O&P - $1,296.24
Bond - $213.88

$14,472.49

Respectfully submitted,

Ryan Hunt

Mid America Golf and Landscape, Inc. 1621 Southeast Summit Avenue, Lee's Summit, Missouri 64081
Phone: (816) 524-0010  Fax: (816) 524-0020  Website: www.mid-americagolf.com
kgrego@mid-americagolf.com
Huron Sports Complex RFP 013
Date: July 6th, 2016

Provide a 150A 480V 3 phase feeder from the existing Middle School to the tennis court electrical gear in lieu of having the electrical utility provide a new pad mount transformer

Proposed: $12,962.37

- Material: $11,003.37
- Labor: $3,510.00
- Mileage: $720.00
- Over Head Profit: $1,529.00
- NWPS Pad Deduct: <$3,800.00>

Alternate Deduct:
We have an alternate deduct of $657.00 to direct bury the wire in lieu of installing it in PVC Conduit. (Except where we have to Boar)

Sincerely,

Tim Kummer
TK Electric