Mission:

Lifelong learners will be inspired and developed through effective teaching in a

safe and caring environment.

Vision:

Respect - Pride - Excellence for All



AGENDA BOARD OF EDUCATION - SPECIAL MEETING

Instructional Planning Center/Huron Arena September 25, 2023

5:30 p.m.



- 1. Call to Order
- 2. Roll Call
- 3. <u>Pledge of Allegiance</u>
- 4. Adoption of the Agenda
- 5. <u>Dates to Remember</u>

September 25	High School Parent/Teacher Conferences 5:30-8:30p.m.
October 4	Early Release/District Inservice
October 9	Native American Day – No School
October 10	Board of Education Meeting (Tuesday) – 5:30p.m. – IPC
October 23	Board of Education Meeting – 5:30p.m. – IPC
November 1	Early Release/District Inservice
November 10	Veteran's Day Holiday - No School
November 13	Board of Education Meeting – 5:30p.m. – IPC
Nov 22, 23, 24	Holiday Break – No School
November 27	Board of Education Meeting – 5:30p.m. – IPC

- 6. Community Input on Items Not on the Agenda
 - See Policy BFB Public Participation at Board Meetings for more information
- 7. <u>Conflict Disclosure and Consideration of Waivers</u> The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.

a)

8. CONSENT AGENDA

The superintendent recommends approval of the following:

- a) Consideration and Approval of the Bills
- b) New Hires to the District

Classified personnel and substitute teachers must be approved in order to be covered by our workmen's compensation plan.

- 1) Nicole Gerber/Substitute Teacher \$160 per day/Substitute Para-Educator \$19.16 per hour
- 2) James Jesser/Substitute Teacher \$160 per day/Substitute Para-Educator \$19.16 per hour
- 3) Margaret Cameron/Substitute Food Service \$20.04 per hour
- 4) Miah Francom/Substitute Teacher \$160 per day/Substitute Para-Educator \$19.16 per hour
- 5) Rolland Hotchkin/Substitute Route Driver \$35 per hour
- 6) Hayden Owen/SPED Para Educator, McKinley \$20.69 per hour
- 7) Shelene McDonald/Substitute Food Service \$20.04
- 8) Abigail Brandsrud/Substitute Teacher \$160 per day/Substitute Para-Educator \$19.16 per hour
- 9) Tasha Kjellerson/SPED Para Educator, Buchanan \$21.65 per hour

- 10) Brandi Fitzgerald/Educator Rising Advisor \$2,028 per year
- 11) Rita Baszler Lanners/HOSA Advisor \$2,028 per year

c) Resignations for Board Approval

1) Cindi Williams/Administrative Assistant-Buchanan (Jan 1, 2024)/17 years 2)

d) <u>Contracts for Board Approval</u>

- 1) Andrew Raml/Revised Contract, Master's Correction/\$60,433 per year
- 2) Teresa Smith/Revised Contract/\$46.51 per hour

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. CELEBRATE SUCCESSES IN THE DISTRICT

Congratulations to:

- Myranda (7th ELA teacher @ HMS) and Schuyler (5th grade teacher @ Washington) Holtrop welcomed son, Matthew David, on September 1
- Alex (1st grade teacher @Buchanan) and Megan Babcock welcomed daughter, Mallory Kristine, on September 20

Thank You to:

- > HSD Principals October is National Principals Month
- **HSD Custodians** School Custodian Appreciation Day, October 2
- **<u>Bill Sunderman</u>** for the donation of Tiger Head Costumes to Madison 2-3 Center

10. REPORTS TO THE BOARD

- a) Good News Report Amanda Reilly, Sarah Knouse School Nutrition
- b) Facility Planning Report
- c) Superintendent's Report

11. OLD BUSINESS

- a) Policy CDB Organizational Chart 1st reading
- b)

12. NEW BUSINESS

- a) <u>SD Department of Education CTE Collaborative Equipment Grants Intent to Apply</u>
 - i) <u>Huron School District Letter of Support for CTE Collaborative</u> <u>Equipment Grant</u>
- b) Tax Request for 2023 Taxes Payable in 2024

13. EXECUTIVE SESSION

1-25-2 Executive or closed meetings may be held for the sole purposes of:

(1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term, employee, does not include any independent contractor.

14. New Business

a) <u>Leave of Absence Requests</u>

Yacqui Sanchez/Class AAA Administrative Assistant – McKinley Lar Eh Paw/Title 1 Para Educator – Madison Yoe Kaw Paw/Title 1 Para Educator – Middle School

15. ADJOURNMENT

09/21/2023 12.57 FWI		
Vendor Name	Vendor Description	Amount
Checking 1 Fund:	10 GENERAL FUND	
Checking 1 Fund: ALC CHRISTIAN LEARNING CENTER	PROF SVC	25.00
PRESCHOOL		
APPLE, INC.	SUPPLIES	9,790.00
BALLARD AND TIGHE	SUPPLIES	1,221.20
BOB'S PIANO SERVICE, INC.	REPAIRS	810.00
BUHLS DRYCLEANERS & LINEN SUPPLY	LAUNDRY	2,378.00
CDW GOVERNMENT, INC.	SUPPLIES	1,190.00
COBORNS INC	SUPPLIES	316.60
CON BRIO STUDIO	SUPPLIES	55.00
CREATIVE PRINTING COMPANY	SUPPLIES	5,573.60
DEMCO INC	SUPPLIES	263.06
DRAMATIC PUBLISHING COMPANY	OTHER SUP & MAT	462.24
DROPLET SOLUTIONS INC	SOFTWARE	8,000.00
ELO PROF., LLC	PROF SVC	11,987.48
FIRST CLASS DESIGN, INC.	SUPPLIES	384.00
GOVCONNECTION, INC.	SUPPLIES	1,085.00
HOLFORTY, JAMIE	INCENTIVE	125.00
HURON REGIONAL MEDICAL CENTER	PROF SVC	1,080.00
INNOVATIVE COLOURS	SUPPLIES	1,839.00
INTERSTATE ALL BATTERY CENTER	SUPPLIES	186.95
J.W. PEPPER & SON, INC.	SUPPLIES	317.34
JOSTENS	SUPPLIES	5,902.94
K-LOG INC	SUPPLIES	1,060.61
MATHESON TRI-GAS INC	SUPPLIES	341.09
MCKINLEY LEARNING CENTER	TUITION	300.00
MG OIL COMPANY	SUPPLIES	6,786.55
MIDCONTINENT COMMUNICATIONS	COMMUNICATIONS	486.31
MUSIC TEACHER RESOURCES	MEMBERSHIP	200.00
NASASP	DUES	39.00
NORTHWESTERN ENERGY	UTILITIES	40,777.67
OFFICE EQUIPMENT SERVICE	SUPPLIES	488.00
OFFICE PEEPS	SUPPLIES	2,250.35
OTC BRANDS INC.	SUPPLIES	264.91
POPP BINDING & LAMINATING INC	SUPPLIES	684.00
POPPLERS MUSIC INC.	SUPPLIES	2,430.80
POWERUP EDU	SUPPLIES	5,453.00
SCHOLASTIC BOOK CLUBS	BOOKS	3,838.76
SCHOOL SPECIALTY LLC	SUPPLIES	155.21
SHAR PRODUCTS COMPANY	SUPPLIES	278,30
SIGNATURE PLUS	SUPPLIES	175.00
SOUTHWEST STRINGS	SUPPLIES	827.08
STAPLES	SUPPLIES	1,437.18
STERLING COMPUTERS	SUPPLIES	3,500.00
SUBSCRIPTION SERVICES OF	SUPPLIES	400.72
TAYLOR MUSIC	SUPPLIES	1,420.00
TEACHER SYNERGY, LLC	SUPPLIES	317.61

09/21/2023 12:57 PM		•		Us
Vendor Name		Vendor Description	Amount	
TSCHETTER, SIERRA		INCENTIVE	2,500.00	
UNITED PARCEL SERVICE		FREIGHT	33.26	
WASTE MANAGEMENT CORPORA	ATE SVCS	SERVICES	357.52	
		,	Fund Total:	129,795.34
Checking 1	Fund:	21 CAPITAL OUTLAY FUND		
APPLE, INC.		SUPPLIES	19,580.00	
BARNES & NOBLE		SUPPLIES	22.37	
BOUND TO STAY BOUND		BOOKS	602.29	
CDW GOVERNMENT, INC.		SUPPLIES	1,190.00	
CONNECTING POINT		SUPPLIES	5,798.88	
CREATIVE PRINTING COMPA	4Y	SUPPLIES	498.79	
FOLLETT CONTENT SOLUTION	IS LLC	SUPPLIES	606.07	
FOREMAN SALES & SERVICE	INC.	SUPPLIES	86,891.00	
HURON TITLE COMPANY		BLDG CONSTRUCT & IMPROV	25,000.00	
INNOVATIVE OFFICE SOLUT	ON	SUPPLIES	16,279.20	
JLG ARCHITECTS		PROF SVC	4,380.00	
LERNER PUBLISHING GROUP		SUPPLIES	7.99	
OFFICE EQUIPMENT SERVICE	<u> </u>	SUPPLIES	19,000.00	
OFFICE PEEPS		SUPPLIES	498.00	
PICKLEBALL CENTRAL		SUPPLIES	871.89	
SCHOLASTIC BOOK CLUBS		BOOKS	34.57	
STERLING COMPUTERS		SUPPLIES	12,280.00	
			Fund Total:	193,541.05
Checking 1	Fund:	22 SPECIAL EDUCATION FU		,
AMERICAN THERMOFORM COR	PORATION	SUPPLIES	43.99	
CHILDREN'S HOME SOCIETY		PROF SVC	2,831.87	
CORPORATE TRANSLATION SI	ERVICES,	PROF SVC	14.82	
CREATIVE PRINTING COMPA	4Y	SUPPLIES	121.00	
NCS PEARSON, INC.		SUPPLIES	176.20	
•			Fund Total:	3,187.88
Checking 1	Fund:	25 BUILDING FUND		
DRAMSTAD REFRIGERATION		REPAIRS	814.50	
			Fund Total:	814.50
			Checking Account Total:	327,338.77
Checking	4			
Checking 4	Fund:			
MG OIL COMPANY		SUPPLIES	247.97	
			Fund Total:	247.97
			Checking Account Total:	247.97
Checking 5	5 Fund:	E3 БИФБОООТОВ БЛИТА		
Checking 5 MG OIL COMPANY	rund:	53 ENTERPRISE FUND SUPPLIES	71.78	
			Fund Total:	71.78
			Checking Account Total:	71.78
				71,70



August 22, 2023

To whom it may concern,

I am writing this letter with a very heavy heart, but I have made the decision to retire at the end of this year.

My last day with the Huron School District will be the 1st day of January 2024.

I have so enjoyed my years working here at the Buchanan K-1 Center and I want to thank everyone who supported me throughout these years.

Grateful for being able to be a part of so many lives,

Sincerely,

Cynthia M. Williams.



Employment Contract HURON PUBLIC SCHOOLS #2-2

EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

09/15/2023

Andrew Raml

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$60,433** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **08/14/2023** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold

or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract correction includes \$2,000 for MA earned August 2022.

MΑ

Base Contract: \$60,433

***CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 09/18/2023

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2 CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Employee Signature		Date
Andrew Raml		09/15/2023 10:09 am
Chairman of School Di	istrict Board Signature	
and the second second		

PROFESSIONAL SERVICE CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Tereas Smith

September 15, 2023

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual wage basis of \$ 46.51 per hour for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 09/05/2023 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The wages are to be paid the fifteenth day of each of ten or twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the hiring schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of service prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. Professional Service providers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Contract is calculated from the 2023-2024 Hiring Schedule at 20 years' experience with a Bachelor of Science Degree. Calculation is based on a \$57,899 full-time contract, with Teresa teaching 19 hours per week. Hourly rate is \$46.51 per hour. This contract will end if a suitable replacement is found.

Base Contract: \$28,944

Extra Duty: HS Vocal Music Director \$2,872

CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFFICE BY WEDNESDAY, SEPT 20, 2023.

ATTEST:

Business Manager of the School District

HURON, BEADLE COUNTY, SOUTH DAKOTA

By

Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2 CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Sign here:

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF

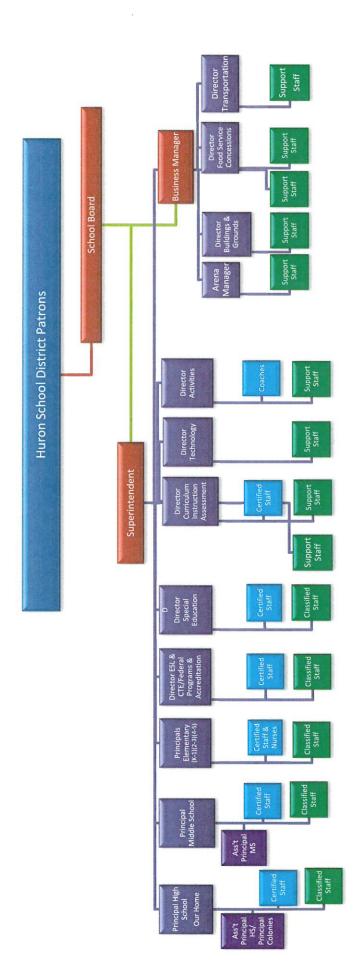
Employee Signature



Huron School District #2-2 Policies and Regulations

Code: CDB Organizational Chart

Organizational Chart





Linda J Pietz
Director of Curriculum,
Instruction & Assessment
Linda.Pietz@k12.sd.us

INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date:9/19/2023 Contact Person:Jolene Ko	onechne
Group Applying:Huron School District CTE	
Name of Grant/Award:CTE Collaborative Equipment Grant	
Name of Funder:SD DOE Contact PersonJolene Kone	echne
Amount to be Requested: \$2,000,000 Funder's Submission Due	Date:_October 6, 2023
Project Focus: Increasing accessibility of high-quality Career and Technical region, as well as continuing to advance our CTE course offerings.	Education courses to students across our
How awarded amount received? Full amount up front	xx Reimbursement
Are any follow up reports required? Yesxx No If yes, when a	re they due?
Is any District funding, resource, or in-kind commitment required now or in	the future? YesxxNo
If yes, please list by dollar amount and/or in-kind service/support. Please bone-to-one match (\$2,000,000)	pe specific.
Please note: Each school/individual will be responsible for submitting and following process unless other arrangements have been made. A copy of the completed grant application must be available up The person or group applying will need to submit the following document of the submit the submit the following document of the submit the submit the following document of the submit the	oon request. mentation to the business offices:
A copy of this request with signatures will be returned to the contact perso	
Signature: Building/Department Administrator	9-19-2023 Date
Signature: Linda Pietz	9-19-2023
Linda J Pietz, Director of Curriculum, Instruction & Assessment	Date
Signature: My Muslotte Kelly Christopherson, Business Manager	9-19-202 2 Date
Presented to School Board:	



Board of Education Huron School District

Garret Bischoff, President 150 5th St. SW Huron, SD 57350 P: (605) 353-6990

September 25, 2023

Subject: Commitment to Career and Technical Education Collaborative Equipment Grant

Dear CTE Collaborative Equipment Grant Committee,

The Huron Board of Education strongly supports the Career and Technical Education Collaborative Equipment Grant. We understand the transformative potential of robust career and technical education programs, and we are genuinely excited to collaborate with Sanborn Central, Wolsey-Wessington, and Hitchcock-Tulare School Districts. The grant directly aligns with the goals in our Strategic Plan to expand Career & Technical Education and follow the anticipated Career & Technical Education expansion timeline.

As a board, we recognize that equipping our students with the skills, knowledge, and hands-on experience they need for success in the modern workforce is paramount. This grant will undoubtedly play a pivotal role in realizing this objective. The acquisition of state-of-the-art equipment will enable us to provide students with a learning environment that is both innovative and practical, bridging the gap between classroom instruction and real-world application. Our commitment to this grant is not just about obtaining cutting-edge equipment. It signifies our commitment to fostering a culture of collaboration, innovation, and excellence within our school district and community partners.

Furthermore, this collaboration aligns with our district goals of fostering community engagement and promoting educational equity. By offering advanced career and technical education opportunities and partnering with post-secondary institutions, we are ensuring that all our students have access to pathways that lead to prosperous and fulfilling futures.

The Huron Board of Education is fully committed to the success of the Career and Technical Education Collaborative Equipment Grant. We are excited about the possibilities it presents and the positive impact it will have on our students, educators, and community.

Sincerely,

Garret Bischoff
President, Huron School District Board of Education



ADOPTION OF ANNUAL BUDGET

Let it be resolved, that the school board of the Huron School District #2-2, after duly considering the proposed budget and its changes thereto, to be published in accordance with SDCL 13-11-2 hereby approves and adopts its proposed budget and changes thereto, to be its annual budget for the fiscal year July 1, 2023 through June 30, 2024. The adopted annual budget totals are as follows:

General Fund	\$ 27,250,000
Capital Outlay Fund	\$ 8,261,000
Special Education Fund	\$ 6,587,000
Building Fund	\$ 5,000
Elementary Bond Redemption	\$ 1,423,000
Food Service Fund	\$ 2,455,000
Enterprise Fund	\$ 216,000

The adopted annual budget tax levy / tax dollar request are as follows:

Tax Levy Request

General Fund	\$1.320 / per \$1,000 of ag valuation

\$2.954 / per \$1,000 of owner-occupied valuation \$6.113 / per \$1,000 of commercial valuation

\$6.113 / per \$1,000 of utilities valuation

Special Education Fund \$1.574 / per \$1,000 of total valuation

Tax Dollar Request

\$ 1,423,000 Bond Redemption - Elementary

\$ 4,360,517 Capital Outlay Fund

0 General Fund Opt Out Amount

Kelly Christopherson, Business Manager	Date
Received and filed in my office thisday of	
Signature of County Auditor	



McKinley Learning Center

705 Dakota Ave N

Huron, SD 57350 P: (605) 353-6680

F: (605) 353-6705

RE: Maternity Leave

Dr. Steinhoff,

I am writing to you to inform you that my due date is rapidly approaching, and I would like to request full maternity leave (6 weeks). I've had complications throughout this pregnancy, but I do plan to do my best and work up until my very last day.

Before starting my maternity leave, I will aim to wrap up anything that needs to be done on my end to make the transition smooth for the Sub in my place. Please consider my request and let me know if you would like to discuss this in more detail.

If I must be contacted while on leave my number is (432)755-9489 and will also be available on my school email. I would like to thank you in advance for your understanding and consideration. I look forward to returning to McKinley at the end of my maternity leave.

Kind regards,

Yacqueline Sanchez

Na e	Dear School Board Superintendent Steinhoff:
	I am requesting a leave of absence. I have the opportunity to go back to Thailand, to visit family, who I have not seen for many years.
	I am requesting December 7th to January 5th. (15 School days)
	I love my job and would like to continue my employment at Madison school when I return.
and the second s	Thank you for your consideration.
	Lar Eh Paw 9-20-23

09-20-2023 Yoe Kaw Paw 333 20th ST SE 605-570-2434

09-20-2023 Huron Middle School ESL Para 1045 18th ST SW Huron, SD 57350

Dear Dr. Steinhoff and Huron School District,

I am writing to formally request your permission for a leave of absence. I will be traveling to Thailand in December to visit my family. I will be leaving on December 7, 2023, and will be absent from school on December 7, 8, 11, 12, 13, 14, 15, 18, 19, 20, 21, 22 of 2023 and 3, 4, 5 of 2024.

I would greatly appreciate your cooperation in this matter. If my absence is approved, please do not hesitate to contact me with any questions or concerns.

Thank you for your consideration.

Sincerely,

Yoe Kaw Paw