



Huron School District #2-2
Policies and Regulations

Code:
GCBA-1(N) Professional Staff
Hiring Schedule

Professional Staff Hiring Schedule
2021-2022

YEAR EXP	20-21	21-22	BA+15 (MA) \$1,500	MA \$3,000	ED.S \$6,000	ED.D/PH.D \$9,000
0	\$45,886	\$47,332	\$48,832	\$50,332	\$53,332	\$56,332
1	\$46,055	\$47,492	\$48,992	\$50,492	\$53,492	\$56,492
2	\$46,172	\$47,667	\$49,167	\$50,667	\$53,667	\$56,667
3	\$46,289	\$47,788	\$49,288	\$50,788	\$53,788	\$56,788
4	\$46,337	\$47,909	\$49,409	\$50,909	\$53,909	\$56,909
5	\$46,470	\$47,959	\$49,459	\$50,959	\$53,959	\$56,959
6	\$46,661	\$48,096	\$49,596	\$51,096	\$54,096	\$57,096
7	\$46,798	\$48,294	\$49,794	\$51,294	\$54,294	\$57,294
8	\$46,936	\$48,436	\$49,936	\$51,436	\$54,436	\$57,436
9	\$47,098	\$48,579	\$50,079	\$51,579	\$54,579	\$57,579
10	\$47,158	\$48,747	\$50,247	\$51,747	\$54,747	\$57,747
11	\$47,158	\$48,809	\$50,309	\$51,809	\$54,809	\$57,809
12	\$47,218	\$48,809	\$50,309	\$51,809	\$54,809	\$57,809
13	\$47,452	\$48,871	\$50,371	\$51,871	\$54,871	\$57,871
14	\$47,590	\$49,113	\$50,613	\$52,113	\$55,113	\$58,113
15	\$47,752	\$49,256	\$50,756	\$52,256	\$55,256	\$58,256
16	\$47,896	\$49,424	\$50,924	\$52,424	\$55,424	\$58,424
17	\$48,409	\$49,573	\$51,073	\$52,573	\$55,573	\$58,573
18	\$48,921	\$50,103	\$51,603	\$53,103	\$56,103	\$59,103
19	\$49,434	\$50,633	\$52,133	\$53,633	\$56,633	\$59,633
20	\$49,946	\$51,164	\$52,664	\$54,164	\$57,164	\$60,164

Note: Formula(s) for advancing hiring schedule each year:

Formula A - When raises are % of teachers pay:

Step 0 of new schedule = (% raise x .90) *Step 0 + Step 0		
Step 1 of new schedule = % raise x Step 0 + Step 0		
Step 2 of new schedule = % raise x Step 1 + Step 1		
Step 3 of new schedule = % raise x Step 2 + Step 2		
Step 4 of new schedule = % raise x Step 3 + Step 3		

Formula B - When raises are flat dollar amount for each teacher:

Raise = Total \$ available for raise divide by # FTE = Flat \$ Amount per Full time Teacher		
Step 0 of new schedule = (\$ raise x .90) +Step 0		
Step 1 of new schedule = \$ raise + Step 0		
Step 2 of new schedule = \$ raise + Step 1		
Step 3 of new schedule = \$ raise + Step 2		
Step 4 of new schedule = \$ raise + Step 3		

Formula C - Used in 2016 to reflect Leg Ed Package - Flat rate - New teach = Raise - \$120.00