

	<b>Huron School District #2-2</b>	Code: GDBA-1(N) Support Staff Hiring Schedules Custodial Staff
	Policies and Regulations	

.90 increase (3.5% x 90%)  
.15 steps  
(Salaries based on hourly rate \* 2080)

Support Staff Hiring Schedules  
Custodial Staff  
2021-2022

GDBA-1 (N)  
May 24, 2021

Step	Custodian	Elementary Custodian Foreman	Arena Custodian	MS/HS Custodian Foreman	Grounds Personnel	Maintenance Personnel
0	\$42,517	\$43,517	\$43,749	\$44,242	\$44,242	\$46,706
1	\$42,861	\$43,861	\$44,094	\$44,586	\$44,586	\$47,050
2	\$43,205	\$44,205	\$44,437	\$44,930	\$44,930	\$47,394
3	\$43,549	\$44,549	\$44,781	\$45,274	\$45,274	\$47,738
4	\$43,892	\$44,892	\$45,125	\$45,617	\$45,617	\$48,081
5	\$44,237	\$45,237	\$45,469	\$45,962	\$45,962	\$48,426

(Note: The hiring raise for 2021-2022 is 3.15%)  
The hiring schedule increased by 90% of the employee raise

**NIGHT DUTY ALLOWANCE** - \$80.00 extra for the 9 months school is in session.

All positions shall be a 40-hour a week position.

Hours per day may be varied according to district needs during the regular school term and summer months. Departure from the normal hours, five days per week schedule must be approved by the superintendent's office or supervisor.

The superintendent must approve all hiring and wage requests. All new custodians hired, will enter employment with the Huron School District at the (zero) step, unless granted credit not to exceed five steps. The new custodian may earn steps for experience (responsibility determined to be similar). New custodians will be allowed to earn one additional step per year (after raise has been factored) until they have earned five (\$.15) steps on the hiring schedule. Custodians granted steps at hiring are limited to the same five total steps that can be earned before their salary is "locked in" and becomes only eligible for cost of living raises.

Normal annual increments may be withheld from the employee for unsatisfactory performance upon the recommendation by the immediate supervising administrator and by the superintendent of schools and the board of education. Removal of the unsatisfactory recommendation for the following year shall mean a normal annual increase in salary. However, employee shall not pick up the lost salary.

The hiring schedule shall be advanced each year by no more than 90% of the average annual increment received by employees whose salary is based on this schedule.