

**SUPPORT STAFF FRINGE BENEFITS
(Recruitment and Retention Insurance)**

The Early Retirement Insurance policy GDBB-3 (N) will remain in force for all current Class I employees hired before the 2003-2004 school year who have remained continuously employed with the District.

Any Classified employee employed by the Huron School District for at least 15 consecutive years in a position contributing to the SDRS, and who has attained the age of sixty to sixty-two (60-62) simultaneously, may remain on the school district's health insurance policy provided he/she is not later employed by an organization that provides health insurance coverage for its employees. This person may remain on the policy until he/she is 65 years of age. No life insurance is included in this option. Application for this option to retain the insurance must be made by August 1 of the year in which employment terminates.

The retired person shall assume responsibility for 100% of the premiums due after retirement.

All payments for insurance premiums are to be paid by the retired person to the carrier prior to the due date. The district shall assume no liability for policy cancellations due to late premium payment.

All stipulations of this policy must comply with stipulations of policy GDBB 2-2014 (N). To be eligible for benefits under this policy, the person must have qualified for the Recruitment and Retention Incentive Payment in policy GDBB 2-2014 (N).