## Overtime Pay for Class I Employees/Definition and Rate

Time and one-half (1 1/2) the employee's regular hourly rate of pay shall be paid for work under any of the following conditions:

- 1. All hours worked in excess of forty (40) in any work week.
- 2. Double time (2) the employee's regular hourly rate of pay shall be paid for work under any of the following conditions:
  - a) All hours worked on Sunday unless Sunday is part of the employee's regular work week.
  - b) All hours worked on holidays as set forth in the holiday policy.
- 3. Employees called in to work while off duty, will receive a minimum of 2 hours pay or double time for actual hours worked, whichever is more.

All paid leaves will not be considered hours worked for the purpose of computing overtime.